



Saint Mary's Anglican Church

St. Mary's 2020 Vestry Report

2021 Annual Vestry Meeting:

Sunday, February 28th, 2021

Rector: **The Reverend Matthew H. McMillan**

Organist and Music Director: Soyoung Shin

Director of 'Next Gen' Ministries: Amanda Ball

Office Administrator: Betty Lehming

Sextons: Aydin and Ayse Apaydin

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In Memorium

Members of the Parish Family and Others Who Died in 2020

Dorothy Turner

David Bunker

Keith Connolly

Ruth Hill

Benjamin David

Doug Allen

Rick Sulker

Lena White

Jack Walker

Rest eternal grant unto them, O Lord:
and let light perpetual shine upon them.
May their souls, along with all the souls
of the faithful departed, through the
mercy of God, rest in peace and rise in glory. Amen.



Our Vision

St. Mary's is a parish in the Anglican tradition, that embodies the love of God revealed to the world through God's son, Jesus Christ. The People of this church feel empowered by God's Holy Spirit and are committed to authentically showing that love and being that love where ever it is needed.

Our community draws strength from: serving others, being family to each other, engaging in communal prayer and worship, being open to holy learning and by letting God speak to our souls through music, art, nature and prayer.

St. Mary's embraces a community mindset, where all success and goodness is to God's Honour and Glory. We embrace sharing our worship spaces with other churches. We support community and arts groups by sharing our programme space. Our church building is our spiritual home, and it is where we reach out with others, to others and model a holy love, that lifts, liberates and blesses in every way it can.

At the heart of this community is the word, family. This faith community is a vessel, which carries us all through the storms of life. It blends people from differing paths and priorities and melds us together as God's loving family. A place where we can grow in our ability to love God, each other and even ourselves.

Vestry Sunday

Sunday, February 28, 2021

2:00 p.m.

Agenda

1. Opening Prayer
2. Selection of Vestry Clerk and Parish Tribunal
3. Approve Agenda and Signing Vestry Declaration
4. Review / Accept past year's Vestry Minutes
5. Parish Leadership Reports
(Diocesan Bishop's, Area Bishop's, Rector's and Warden's Reports)
6. Review and Accept 2020 Financial Report
7. Review and Approve proposed 2021 Parish Budget
8. Appointments and Elections
9. Receive and Accept Parish General Reports
10. Motions for consideration by Vestry
(Auditors, Rectory Grant & Social Justice)
11. New/Other Business
12. Thanks and Acknowledgements
13. Adjourn / Closing Prayer

The Anglican Parish of St. Mary's, Richmond Hill

Minutes of Vestry Meeting

Sunday, February 23, 2020 | 12:00 p.m.

The meeting called to order at 12:03pm

Attendance at the Head Table:

Fr. Matthew McMillan (Rector), Maggie Veltheer, Sharon Hanns, Colin Webb and Jennifer Ferdinands

The signed 'Vestry Attendance Roll' has been securely placed in the parish office.

1. Opening Prayer – Fr. Matthew McMillan the Rector opened the meeting with prayer.

2. Approve Agenda and Signing Vestry Declaration

The Rector read the following Declaration:

"I solemnly declare that I have been a member of the Anglican Church of Canada and of this congregation for at least three (3) months, that I have regularly attended services of worship with this congregation at least three (3) times in the past year. I am of the full age of sixteen (16) years or over, and that I have not voted as a member of any other vestry during the previous three (3) months, nor do I intend to vote in any other vestry during the ensuing year.

The Rector then asked those parishioners who were eligible to sign in (*Record of attendance in office*).

Motion:

We the Vestry of St. Mary's, Richmond Hill approve the presented meeting agenda for our February 23, 2020 Annual Parish Vestry.

Moved by Lucile King, seconded by Suzanne Gorman

Vote Called:

Motion Carried

3. Selection of Vestry Clerk and Parish Tribunal

The Rector announced that Jennifer Ferdinands was appointed as Vestry Clerk and that Betty Lehming and Amanda Ball of St. Mary's, Richmond Hill made up the Parish Tribunal.

4. Review / Accept past year's Vestry Minutes

Motion:

We the Vestry of St. Mary's, Richmond Hill wish to receive and formally adopt the Minutes of 2019 Vestry Meeting.

Moved by Ron Smit, seconded by Larry Daisley.

Vote Called:

Motion carried

5. Present Parish Leadership Reports

(Diocesan Bishop's, Area Bishop's, Rector's and Wardens' Reports)

Motion:

"We the Vestry of St. Mary's, Richmond Hill authorize the receipt and approval of the Parish Leadership Reports as presented in this Vestry report".

Moved by Jenny Rogers, seconded by Betty Romanchuk.

Rector's Report Summary by Matthew McMillan

- Looking forward to St. Mary's 150th Anniversary, and confirmed that Bishop Andrew Asbil will be there for the 150th Sunday service at St. Mary's on the 1st Sunday of December 2022. Noted that the first service held at St. Mary's was December 8th 1872 was the first service. St. Mary's will be hosting several activities, and welcoming back former ministers and staff to recognize the 150th Anniversary milestone in 2022.
- Referred to St. Mary's Strategic Plan, encouraging all attendees to read.
- As the church grows we face the challenge of a growing congregation noting that we continue to see new faces on Sunday mornings. Encouraging all to welcome newcomers as they attend and help them to feel welcome.
- Fr. Matt is serving on Diocesan Council, and York-Simcoe Area Council.
- Special thanks to John Martin (Deputy Envelope Secretary) and Lucy Quintero (Envelope Secretary) as outgoing envelope secretaries. Lucy has served for 10 years as Envelope Secretary and we will be recognizing her service.

Wardens' Report Summary – Sharon Hanns

- Three main areas that occupied time of wardens in 2019 – communications, staffing and work associated with the congregation's vote in favour to review the option of selling a piece of surplus land.
- Communications: In the past year the AV system was upgraded to allow live streaming of services. Internet service upgraded, AV was installed in the Sunday school room, and the room on the far left in the balcony area of Wrixon Hall was made ready for a youth lounge.
- Staffing had many changes in 2019. John Macey departed in April. In June we welcomed Aydin and Ayse Apaydin as our new caretakers. Amanda Ball has filled the role of Director of Next Generation Ministries.
- Thanks to Joe McEwan, who has completed his term as Chair of Parish Board.
- Surplus Land Sale work resulted in the completion of; an Engineering Report, a parish Strategic Plan and multiple meetings with Bishop Fenty & Diocesan Staff.
- A special thanks to fellow wardens; Chas Mills, James Agyeman and Colin Webb. Also, thank you to our Rector, Fr. Matt for all his hard work.
- Thank you for opportunity to serve as your People's Warden.

Land Sale Proposal Summary – Ron Smit

- Vote during 2019 vestry to explore selling the land south of church.
- Preliminary meetings with Bishop and staff at Diocese have taken place and there seems to be support in exploring possibility
- There were also meetings with a potential buyer, but no discussion of dollar amounts
- It will be a slow process, but it appears that people want to move forward, and special vestry meetings will be held for any additional information.
- The rector mentioned that currently lot details are being confirmed, and reviews of survey's and the real-estate market are being conducted.

Calling of vote:

"We the Vestry of St. Mary's, Richmond Hill authorize the receipt and approval of the Parish Leadership Reports as presented in this Vestry report".

Motion carried

6. Review and Accept the 2019 Financial Report

Motion:

"We the Vestry of St. Mary's vote to approve and authorize the 2019 Financial Reports and the 2019 Audit as presented in the 2020 Parish Vestry Reports".

Moved by Julie Hastie, seconded Dionne Robertson.

Calling of vote:

Motion carried

7. Review and Approve proposed 2020 Parish budget

Motion

"We the Vestry of St. Mary's, Richmond Hill vote to approve and authorize the 2020 Budget as contained in our 2020 Parish Vestry Reports".

Moved by Jenny Rogers, seconded by Larry Daisley.

Maggie Veltheer presented a brief overview of the proposed 2020 budget and highlighted the following:

Revenues

- Donations brought in \$196.5K, accounting for a shortfall of ~\$17K, as such we hope that we can bring in ~\$204K
- Festivals budgeted \$10K however we brought in ~\$33K which helped to offset the shortfalls in envelope donations.
- Family Ministry Grant: We didn't spend it all, however there were many capital purchases made.
- Rental Income is predicted to increase slightly to \$194K in 2020

Expenses

- Salaries were lower than budgeted because we were not able to hire the Director of Youth Ministries until December. Also with the departure of John Macey our new caretakers have created a decrease in custodial cost due to more efficiencies. However, we do expect that salaries will be similar to the amount budgeted in 2019, and as such have been budgeted at \$223.8K.
- Diocesan Assessments are budgeted at a higher rate for 2020, due to the income received from rentals.
- Insurance: costs should remain the same
- Utilities: Budgeting a slight increase in cost due as we prepare for summer and winter temperature differentials.
- General Maintenance: Maintenance costs are rising due to rental income rising. There is a correlation between the increased use of space and the need to maintain the spaces used.
- Capital Purchases Comments: Major difference in the amount budgeted for 2019 **\$10K** and the actual amount spent **\$58K**
- 2019 Capital Income sources were: \$10,000 Budget Line, \$33,000 of Grant Funds & \$11,500 of Direct Donations. This left an un-funded capital balance of \$4,400 to be drawn from underspent budget lines / reserve funds.
- 2019 had a final deficit of \$257 which is quite good considering the substantial capital purchases. However, we expect to see a larger deficit for 2020 due to the expected decrease in revenue from envelopes.

Balance Sheet

- Note that the deferred revenue includes money from the Family Ministries grant received from the Diocese of Toronto.
- Trust obligation represents the funds that are being held in trust for the sponsorship of a refugee family that will be released when the family arrives in Canada.

Rector thanked Maggie for her summary of the financial statements and opened the floor for questions.

Judy McAdam asked for clarification as to why the cost for custodial services decreased – i.e. was it less because of decreased wages?

Maggie Veltheer mentioned that the husband and wife team has created efficiencies in the time required to maintain spaces. It was further clarified that while confidentiality restricts the sharing of salary information, there was no reduction in wages that occurred. For interest sake, it was provided as a note that our caretakers work in the evenings (dinner hours) during the week and later in the evening on the weekends.

Calling of vote:

“We the Vestry of St. Mary’s, Richmond Hill vote to approve and authorize the 2020 Budget as contained in our 2020 Parish Vestry Reports”.

Motion Carried

8. Appointments and Elections

The Rector then announced the names of individuals who have received parish office appointments for 2020.

Appointments by Rector

| | |
|------------------------------|--------------|
| Rector's Warden | Colin Webb |
| Deputy Rector's Warden | Chas Mills |
| Parish Board Member at Large | Julie Hastie |

Appointments by Wardens

| | |
|----------------------------------|-----------------|
| Treasurer | Maggie Veltheer |
| Envelope Secretary | Carol Rochemont |
| Heritage Fund Advisory Committee | Kola Deru |
| | Jim Stockall |

Appointment by Rector and Wardens

| | |
|-------------------------|-----------------|
| Chair of Property Usage | Betty Romanchuk |
|-------------------------|-----------------|

The rector made note that the representatives named as chairs for the various committees are not voted for at Vestry as they are chosen by their committees.

Motion

"We the Vestry of St. Mary's, Richmond Hill vote to open nominations for the election of officers for our 2020 operating year."

Moved by Maggie Veltheer, Seconded Betty Romanchuk

The Rector then announced the names of individuals who have been put forward by the parish nomination committee;

| | |
|------------------------------|---------------------|
| People's Warden | Sharon Hanns |
| Deputy People's Warden | James Agyeman |
| Lay Delegates to Synod | Joe McEwen |
| | Sharon Hanns |
| Alternate Lay Delegates | Nicholas Kasoyaga |
| | Gleniss Harris |
| Parish Board Member at Large | Kola Deru |
| Secretary of Parish Board | Jennifer Ferdinands |

The Rector then invited any nominations from the floor. None came forward.

Rector asked for a motion to close nominations.

Motion

"We the Vestry of St. Mary's, Richmond Hill vote to close nominations for the election of officers for our 2020 operating year."

Moved by Suzanne Gorman seconded by Paul Thomas

Motion carried

With the close of the ballot and no formal election occurring, the above list of candidates are now acclaimed as 2020 office holders and members of St. Mary's Parish Board.

9. Receive and Accept Parish General Reports

Motion

"We the Vestry of St. Mary's, Richmond Hill vote that all the parochial reports from the parochial ministries and groups of St. Mary's be received and approved as presented."

Moved by Jenny Rogers seconded by Jan Mills

Rector asked for any individuals wishing to present their reports to approach the podium.

Amanda Ball, Director "Next Gen" Ministries gave an overview of her work as follows:

- Hired in December 2019
- Passionate about working with children, teenagers and families
- Spoke about plans for Next Gen Ministries and various programs that should begin soon

Rector opened the floor for any questions for Amanda Ball.

Paul Thomas asked how Amanda will be reaching out to the community's youth.

Amanda spoke about the vision to keep youth ministry open to all, whether or not they are part of the parish and that Next Gen ministry is open to all in Richmond Hill. Outreach will begin with connecting with youth and children who attend church as they know other children/teens as they go to school. Children and youth attending St. Mary's will share their experiences with their classmates by showing them how Jesus is a part of their life. Strategically, social media will be a medium that will be used for outreach because it is visible to teenagers. Ultimately, Amanda is open to looking at a variety of ways to get the word out to the community as this is a top priority in her ministry.

Joan Temple-Porter spoke about the former Director of Family Youth Ministries at St. Mary's mentioning that often times there were sports related activities that appealed to youth, specifically boys. Joan asked whether outreach to 360 Kids is an anticipated part of Next Gen ministry.

Amanda indicated that she is not familiar with 360 Kids, however, she is open to partnering with other organizations in the community who are interested. Amanda spoke about the need to create Next Gen spaces that will be safe, fun, and valuable spiritually, we want kids and teens to know who Jesus is.

No further questions from the floor

Calling of the vote:

"We the Vestry of St. Mary's, Richmond Hill vote that all the parochial reports from the parochial ministries and groups of St. Mary's be received and approved as presented."

Motion Carried

10. Motions for consideration by Vestry (Banking, Auditors, General and Outreach)

Appointment of Auditors for 2019

"We the Vestry of St. Mary's, Richmond Hill authorize the appointment of Hurren, Sinclair, McIntyre, Chartered Accountants of Pickering, Ontario, to be the Auditors of record for St. Mary's Financial Reports for the year ending 2020 Financial Cycle."

Moved by; Maggie Veltheer & Colin Webb

Calling of the vote:

Motion Carried

Rectory Grant

"We the Vestry of St. Mary's, Richmond Hill authorize the Corporation to apply for a Carleton Grant in the year 2020, to help pay for costs of maintenance, renovation and repair to our Parish Rectory, located at 100 Arnold Crescent in Richmond Hill."

Moved by; Chas Mills & Colin Webb.

Calling of the vote:

Motion Carried

Diocesan Action on Climate Change Motion

"We the Vestry of St. Mary's, Richmond Hill believe it is our responsibility to be active stewards of our resources and carbon footprint. The parish of St. Mary's charges our parish leadership to making energy conservation and reducing our carbon footprint by 10% a strategic and Financial priority for 2020."

Moved by: Chas Mills & Colin Webb.

- Garry Bettridge asked whether this motion applies to the rectory as well.
- The Rector mentioned that the motion is aimed at reducing utilities by 10% thru efficiencies in heating, insulation, or reduction in utility usage and that it would apply to the rectory as well. Talks with Alectra have made us aware of commercial grants to help cover costs and we have been speaking with electricians and others to donate time to help with the changes to be implemented with hopes to have a net-zero cost to replace older electrical costs.

- Joe McEwan mentioned that to create efficiencies, there will be some expenditure initially, and wanted to know whether these costs have been factored in the decision to proceed? What is the financial consideration for this motion, what impacts are we anticipating?
- Colin Webb indicated that there are government grants available for upgrades that are being reviewed. We don't anticipate more than \$3-4K, for the indoor lighting retrofits as John Macey did much of the ground work converting the lighting. Now we can directly change over to LEDs. The current focus would be on the church foyer, restrooms and meeting rooms. The cost will not be large especially if it can be offset by the grant.
- The Rector also reiterated that through connections, there are some electricians who might volunteer their time to help with the work which will provide us with in-kind skilled labour to help with cost.

Calling of the vote:

"We the Vestry of St. Mary's, Richmond Hill believe it is our responsibility to be active stewards of our resources and carbon footprint. The parish of St. Mary's charges our parish leadership to making energy conservation and reducing our carbon footprint by 10% a strategic and Financial priority for 2020."

Motion Carried

11. New / Other Business

None

12. Thanks and Acknowledgement

The Rector offered thanks to head table.

Sharon Hanns offered thanks to Jan Mills as Lay Pastoral Assistant. Jan has been part of this ministry for the past 4-5 years. It is a lot of work as she travels to meet individuals, and is often the first person who is contacted (following Rev. McMillan) when anyone has a prayer request. We are so thankful for all Jan's faithful service.

Thank you to coffee hosting team

The Rector thanked the congregation for their presence and patience and support in our labours.

13. Adjourn / Closing Prayer

Motion to adjourn meeting made at 1:09 p.m.

Moved by Paul Thomas.

Calling of the vote:

Motion Carried

Special Vestry Meeting Minutes — Monday, July 6th 2020

1.0 Call Meeting to Order

- 1.1 Meeting called to order at approximately 7:05pm
- 1.2 Rector indicates that Diocese asked that the meeting be recorded and that participants be mindful that their voices are being recorded.
- 1.3 Rector advised attendees that Jennifer Ferdinands would be the Vestry Clerk as approved at winter vestry meeting earlier this year

2.0 Opening Prayer

- 2.1 Rector opened the meeting with an Opening Prayer
- 2.2 Rector began meeting by identifying that the sole purpose of the meeting was to vote on the motion regarding the sale of lots 27 & 28 of the church property. Rector indicated that the meeting is taking place virtually due to corporate statutes that limit in what we can do and how we undertake special vestry. Rector also indicated that we are holding this meeting now, because if we waited until fall, it may be December before Diocesan Council could review the outcome.
- 2.3 Rector indicates that further to the registration that took place 6-7pm, vestry clerk Jennifer will continue to take registration for voting, following that a review of the zoom platform for voting

3.0 Zoom Tips

- 3.1 Vestry clerk Jennifer went over quick housekeeping and guidelines explaining the zoom platform – using desktop and mobile devices.

4.0 Registration for Voting

- 4.1 With respect to registration for voting, Jennifer indicated that she was going to read out the list of participants who have joined to see if anyone has been missed. Unmuted all participants to see if there are any technical issues. The following individuals were added to the list of registrants (Jenny Rogers, Bruce Rogers, Jonathan Wilkinson, Elizabeth and Richard Sulker, Elizabeth Lane). The vestry clerk indicated that she would take a few moments to review the list.
- 4.2 Vestry clerk reviews the list approx. 4 minutes **11:06 – 13:55**
- 4.3 Proceeded with registering a few additional telephone and online participants

5.0 Explanation of Voting System

- 5.1 Vestry Clerk proceeds with explaining the voting process on zoom

- 5.2 Online participants will participate via a poll that pops up on their screen, and they are advised to select their option and submit
- 5.3 Telephone participants are advised that the clerk will call out the last 4 digits of their telephone numbers and they will then cast a verbal vote.
- 5.4 Clerk shows how results will be shared during the meeting
- 5.5 Clerk administers a test poll with participants online and select telephone numbers. Following the test, the clerk turns meeting over to Rector.

6.0 Presentation of the Motion

- 6.1 Rector shares that a year and a half ago, we authorized church leaders to look at what it would look like to enter into a sale agreement for the vacant land at Yonge and Major Mackenzie.
- 6.2 Speaks to slide with map highlighted in yellow, Lot 27 and 28 is the area between the two houses and the church.
- 6.3 Would like to determine today if the congregation will consent to sale of land, and also to obtain permission for how that will proceed, setting a base price for negotiation that we need according to Diocesan guidelines, and to establish that we will be asking Diocese to retain 80% of proceeds
- 6.4 Reading of the formal text of the motion:
 - 6.4.1 We, the vestry of St. Mary's Richmond Hill, authorize the churchwardens of our parish to sell the vacant lots known as lots 27 and 28 for not less than \$1.8 million, and that they request that St. Mary's Richmond Hill be allowed to retain 80% of the net proceeds; all of the foregoing subject to the approval of the Diocesan Council and the severance of the properties.
- 6.5 The vestry motion has been moved by the canonical wardens (Rector's Warden, Colin Webb & People's Warden, Sharon Hanns) and brought to the congregation for voting at this meeting.
- 6.6 Ron Smit who is the head of land usage committee is on hand at today's meeting to answer questions pertaining to land sale, and Rector can answer questions pertaining to Diocesan process.

7.0 Questions

- 7.1 Rector opens floor to any questions
- 7.2 Jane Robertson: Will this information be public regarding choosing the \$1.8 million amount?
 - 7.2.1 Rector's Response: We are bound by Diocesan protocol to set a floor for negotiations and the reasons we are setting this value is because, the Diocese has asked us to set a price that will allow us to negotiate or adjust to the market conditions.

We know that ideally we want the appraised market value \$1.975M, but the constraints we are working with is that we don't have money for severance, we don't have money for legal fees, so our aim would be to negotiate some of those details into an offer if we get that stage which might lead us to reduced price.

However, we are not going to broadcast publicly that we are setting this floor, but this is what the parish needs to set as the minimum that we are willing to accept. We know that we are wanting to sell towards the appraised value, that is the target, but this just allows us to not have to do another special vestry, if the market shifts, or if the negotiations involve separate elements, this motion allows some flexibility to the negotiating team.

7.3 Jane Robertson: Currently, the maximum height restrictions are set at 5-6 stories under the regulations of the downtown core. However, whoever purchases the land can always come in with a committee of adjustment thru the Planning Department Town or Richmond Hill, are we going to be able to adhere to that 5-6 stories height restriction?

7.3.1 Ron Smit: When you sell a property we go with the zoning restrictions in place currently. The current restrictions limit height to 5 stories according to the Official Plan. You are correct in that if someone tries to circumvent and go to the OMB, it is possible to change the restrictions. Though, it would not be something that the Town could easily approve, and they would have a good case to say "no" given the amount of time and effort they put into their official plan about four years ago.

7.4 One point of clarification to be made however, it's not the whole of Lot 27 and 28. I don't know if that needs to be clarified/amended.

7.4.1 Rector: The way the motion is worded it is subject to severances of the properties. It is worded that this is what we would like to offer, and the municipality will work with us to divide what is severable. We still have to go thru a severance if this goes forward. The Diocese has said it meets their expectations and that this would be clear for us. Exact details need to be defined, but for the lots we are working with, the municipality would have to work with us to establish their allowable severance lines.

7.5 Ken Wightman: How are we have gross proceed and Net Proceeds, what is your estimate of expense to get to net proceeds? What about broker commissions?

7.5.1 Rector's Response: How things work at Diocesan level, all expenses are taken off the top, so if there was a severance or legal bill from the sale, part of the Dioceses portion will be diverted to cover that. What the remainder is will be divided on the 80/20 line.

7.6 Ken Wightman: What is your rough estimate for the off-setting of the expenses.

7.6.1 Rector's Response: We have not had any formal negotiations, we have been approached by the owner of the two homes who wants to formally talk, but we have advised him that we cannot legally have any discussions.

7.6.2 Severance costs that could be 20-30k if we sever to an adjoining property. If we have standalone severance the cost is up to \$80k because servicing would be required. There would be legal costs for sale, Ron would have more details

- 7.6.3 Ron Smit: Because we're working it as a private deal we're not going to have the realtor commissions you were hinting at.
- 7.7 Cheryl Butler: Perhaps this isn't the time or place to do this, my question is about ingress and egress from our parking lot. It's already horrendous trying to get in and out on a Sunday morning and when other events are taking place. Is there any possible way that when we are negotiating with the purchaser, who I assume is some sort of a developer, that we could negotiate for a driveway of sorts – for want of a better word – from the back of the property out on to the property that is being developed for townhouses that leads out to Arnold? I just think this is the time. If you're working with a developer or a purchaser who has pockets deep enough to spend \$1.8million+, this is the time to ask these questions.
- 7.7.1 Ron Smit: In terms of access and egress, with the whole redevelopment of Yonge Street, we will not be able to turn left out of the laneway. There will be a boulevard on Major Mackenzie, you will only be able to get in and out of the church on westbound lanes. This will happen with the development taking place on Yonge Street. Regarding, the developer of the townhouses beside our parking lot, that is not related to this at all – they are two separate people. The townhouses you're speaking of are way down the road, and to answer your question, yes we have thought of it, but it really is not related to this vestry motion, and I don't know whether it's worthwhile to get into that discussion at this point.
- 7.7.2 Rector: From some of our conversations with the interested party that spurred on this process we've been led to understand that any development of that corner would make exiting or entering our property easier because they would have to make sure that any new building was far enough back from the roadways. They would also have to level the site and make our laneway 2 vehicles wide at the connection to Major Mackenzie, so there could be some benefits for accessing the property should a development go there. Those were some of the takeaways.
- 7.7.3 Ron Smit: The reality is when the developer makes his plans to build his building, the town planning department will look at the site, they will recognise there are issues in its present form. The wall reduces visibility to make left turns and in and out of the parking lot. They've looked at it already, the boulevard will be extended along, so that access will only be from westbound lanes of Major Mackenzie. They are going to have to put in a new laneway, when they do all their work it's going to have to comply with current traffic standards and the ones when the church was built 100 years ago.
- 7.8 Betty Romanchuk: Part of that lot, does that incorporate some of that circle drive and the little land in the middle?
- 7.8.1 Ron Smit: No, the circle drive, where that starts is actually past the end of the southside of our building. In order to comply with the zoning requirement there has to be a setback, that has to be ~2.5 meters past the southside of the building. There has to be a space between the building. The circular drive will probably not be impacted too much.
- 7.8.2 Rector: The circular drive will be maintained and kept, but have a small realignment. We may lose about 5 spots if we go ahead with sale, because the property we are looking at is 180ft deep from Mclatchy Lane all the way to Yonge Street, and about 70-80ft wide, between the church and the other properties. That's the area we were roughly looking at. We would be able to have a circular drive, but it would have to be adjusted.

- 7.8.3 Rector asks for clarification from Ron Smit. Is the land we're looking at, from McLatchy Lane to Yonge Street and it is about the width between the houses and the church.
- 7.8.4 Ron Smit agrees on this. On the survey, the Yellow bit, where the circle starts is where the line of lot 28 is roughly. The circle will be somewhat impacted but minutely. Everything will be redesigned; I'm expecting that with everything that we deal with they'll have to resurface the road any way.
- 7.9 Betty Romanchuk continues, it really depends on what is put up, but that lane will not be big enough, if they put up condos. So we can't do anything about that. Who actually is going to be doing the negotiating with the developer? Is it people from our Committee from St. Mary's or is it the Diocese, or is it a combination of the two?
 - 7.9.1 Rector indicates that the churchwardens will be formal negotiators, but the Diocese of Toronto is the owner of the property, so to sell the property, the Bishop of Toronto will have to sign the documents. Will have the authority to make the deal, but when we do the land transfer because all churches are held collectively, the papers will be forwarded to Bishop of Toronto and Bishop Asbil will have to sign.
 - 7.9.2 Betty reiterates that the negotiation will be done by our wardens, and the Diocese will review and sign off.
 - 7.9.3 Ron Smit adds that there will be consultations with the staff, but negotiations will be done mostly by our wardens.
- 7.1.0 Betty asks whether we could always go higher than \$1.8 Million?
 - 7.10.1 Ron Smit: That is the plan. The appraisal was \$1.975M and we had another that said it was \$2M. The developer wants his agent to give an appraisal as well, which will likely be lower, so we allow a 10% cushion – that's how we ended up at \$1.8M. There are other costs involved that essentially, we'll have to pay but the purchaser will add to the price we will work it out that way.
- 7.11 Betty: I think you guys have done a good job!
- 7.12 Rector asks for any other questions to be brought forth
- 7.13 Helen Gault: Maybe this has been covered before, the net proceeds, what is the plan for those?
 - 7.13.1 Rector: A small document was shared as a backgrounder to our meeting, that shows how we've gotten to this process and what our aims are and what some of the limitations are. The Diocese advises churches to have a ministry plan and ensure that they are self-sufficient and sustainable. If you sell land to fund your current activities, there needs to be more questions about your vision, ministry and plans. But if you are investing in infrastructure or doing things to propel your ministry to; serve, teach and build up Christ's presence, then those would meet the criteria for re-deploying physical assets.

After a sale, the money would be held in a fund, probably the heritage fund, some of the money might go into the Diocese Trust fund, which had a rate of return in

previous years 7-9.5%. They have between \$150-200M in management for churches and diocese itself. This money would be held there until our projects and investments were ready to proceed, with all proper clearances and approvals in place.

That money would be to support the future needs of the building and deal with some of the main needs we have now. Our aim is to focus on the building and upgrading it to support our various ministries, because this is what the Diocese traditionally recommends this money to be used for, and this is also how we can retain more of the proceeds.

The Church Leaders have been working with the Diocese to develop a plan, that will help build up the parish buildings and physical plant to ensure our church and ministry spaces will support our church programs and activities for years to come. The money will come to St. Mary's and we will be responsible for managing it and using it to support our parish strategic plan. The vestry report circulated earlier this year, included a 15-page plan, indicating our priorities and detailed steps for moving forward.

- 7.14 Rector indicates that we are approaching 8pm and asks for any more questions to come forward.
- 7.15 Vestry Clerk suggests unmuting participants for further questions, Rector reminds folks to mute themselves if there is an echo.
- 7.16 ---- Drop in recording as clerk's internet connection disconnected

8.0 Vote

- 8.1 Seeing no further questions coming forward from the group on the call. We are going to call the vote and ask the clerk to conduct our vote. Jennifer asked to start electronic poll, and verbal call for phone numbers.
- 8.2 Clerk indicates that the poll will be launched and running, that she will go thru the list of 13 phone numbers and that she will unmute the number and they will verbally state their vote.

4886 – Yes

5880 – Yes

5943 – no response

1511 – Yes

2644 – Yes

6076 - Yes

0805 - Yes

4130 - Yes

7072 - Yes

0984 - Yes

6949 - Yes

3449 - Yes

4160 - Yes

5943 - no response

1736 - Yes

- 8.3 Clerk indicates that all telephone number votes have been collected except "5943" still no response. If there is no vote, tally will continue. Give me a moment to tally and present the results.

- 8.4 9:34 – 13:19 time taken for clerk to tally and present votes.

9.0 Presentation of Results

- 9.1 Clerk reads results: 47 – Yes; 1 – No; 1 – Abstention. Overwhelming response is "Yes".

- 9.2 Motions carries.
- 9.3 Why we are doing this now, and not the fall is because the Diocese will need to ratify during Diocesan council in September.
- 9.4 We are at the point of our meeting that if there are no further comments or other points of order, we'll have a movement to conclude.
- 9.5 Clerk – mentions that there was one more vote that came thru and asked if it could be added.
 - 9.5.1 Rector indicated that it could be added.
 - 9.5.2 Clerk updates the results as: 48 – Yes; 1 – No; 1 – Abstention.
- 9.6 Question Joan Temple-Porter: Is it possible to see the presentation after this has ended? Is it possible to see it online and for people who may have missed it?
 - 9.6.1 Rector: The recording of the meeting was for the Diocese. What will happen is that Jennifer will type up the minutes for the meeting. A typed record of the minutes will be on the website and circulated.
- 9.7 For folks who might have missed this meeting and would like to have it, these minutes will be in the February Vestry report, but we will have a copy available for paper pick-up at the office, or ready for download in a couple of weeks.
- 9.8 Rector asks for any more points.
- 9.9 Clerk says thank you for everyone's patience

10.0 Word of Thanks & Adjournment

- 10.1 Rector and attendees thank Vestry Clerk for organizing meeting
- 10.2 Rector calls to move for adjournment.
- 10.3 Rector gives a closing prayer.
- 10.4 Chas Mills moved to adjourn, motion passed and meeting adjourned.

11.0 Ends at 8:35pm

St. Mary's Parochial Reports

Bishop's Pastoral Letter to Vestries, 2021

To our Clergy, Churchwardens and Parishioners

Beloved in Christ, peace and grace be with you.

Grow! You may remember that in my letter to you last year, I invited each community to embrace the essence of our diocesan strategic plan, *Growing in Christ*. The invitation was simple...grow! Well, none of us could have imagined the scope with which we would have to adjust, change, turn, accommodate, and innovate in 2020. Almost every aspect of how we do Church would need to be transformed: from worship to administration, from pastoral care to sacramental ministry, from finance to stewarding buildings and property. On Sunday, March 15th we closed the doors of our buildings and we were jettisoned into another way of gathering and being the Church.

Parishes small and large, rural and urban turned to online worship, telephone ministry, driveway conversations, pre-recording and livestreaming. We thought we would be back in our buildings by Easter. My, how we were wrong about that. Maybe by Pentecost things would be normal again, we thought. Summer turned into fall. A partial opening under strict guidelines would give way to a second wave that would carry us through Advent and Christmas, Epiphany and now into Lent. Through it all we have learned to live outside our comfort zone and grow. Like being tossed into the deep end of the pool we are learning to swim.

The Jubilee offered by the Diocese in 2020 helped to shore up a faltering financial confidence. Many parishes report that online worship and programming is reaching a wider audience. Some parishes tell us that financial support and donations are holding steady. Clergy tell me that there is a growing trust, cooperation, and companionship with colleagues. Many parishes speak of collaborating with neighbouring communities. We have also been wrestling with how to serve those who are falling through the cracks of our social structures and safety nets, particularly those who live in precarious housing, grapple with food insecurity, mental health issues and domestic violence.

The murder of George Floyd on May 25, 2020 thrust us into the depths of confronting anti- black and systemic racism.

Each year at vestry we ask you to consider supporting a social justice initiative. In 2021, we invite you to support the motion on *Committing Ourselves to Anti-Racism*. The initiatives that are outlined give all of us the opportunity to be agents of dismantling racism in all of its forms. We are called to change. Throughout this time of pandemic, we are doing more than just treading water... we are growing. I believe we are growing in trust of one another, and deeper still, in trust that God has this whole situation in hand. And trust calls us to be faithful and to be prepared.

As you gather for your vestry meeting, likely online, I want to say two things. The first is to express my profound gratitude for your faithfulness, hard work, creativity, and innovative ways thus far in this pandemic. I am thankful for the tireless leadership of our clergy; bishops, priests, and deacons. I am moved beyond words by the ministry of our lay leaders who move mountains to keep the church moving. Thank you.

The second thing is, be prepared. We hear this summons often in scripture. *In the wilderness, prepare the way of the Lord*, cries the prophet. *I go to prepare a place for you*, Jesus says to his disciples. *Preach the word, be ready in season and out of season* writes Paul to Timothy. As circumstances begin to change, as the vaccine begins to take a hold for the better, I hope that you will take as much time planning for a return as you did when our doors closed in March of last year. Coming back will take a special kind of care and effort. It will take time to allay fears, it will take energy to coax the community to move forward in new ways. It will take a vision steeped in the Gospel of Jesus Christ to lift the eyes and hearts of a weary people.

And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith. Galatians 6.9-10

Yours in Christ,

+Andrew

*The Rt. Rev. Andrew J. Asbil
Bishop of Toronto*

Bishop's Pastoral Letter to York

Simcoe Vestries 2021

To our clergy, Churchwardens and Parishioners of York Central Deanery

Beloved in Christ, peace and grace be with you.

It is my joy to send this personal greeting to all in York Central Deanery. After serving 45 years of ordained ministry, the last seven as Area Bishop of York Simcoe, we bade farewell to Bishop Peter Fenty as he stepped into retirement. We are deeply grateful for his leadership, pastoral care, prophetic voice and prayerful presence. As a result of his retirement and in concert with Bishop Jenny Andison becoming the next rector of St. Paul's Bloor Street, the College of Bishops is once again in transition. In early 2020, I formed the Episcopal Leadership Working Group to help guide us in imagining how episcopal ministry might be expressed for the next season of our Church. Their report will be received shortly. In the meantime, Bishops Riscylla, Kevin and I will be sharing episcopal oversight in both York Simcoe and York Credit valley for the interim...it is my joy to be serving you.

I am thankful for the creative ways that you have been exercising ministry during these pandemic days, from offering worship and programming online to staying in touch with parishioners, reaching out to the most vulnerable and keeping an eye on mission and care. Throughout these difficult times we keep in prayer clergy and laity in our area who are facing significant health challenges. We pray for their families, care givers and the medical teams who support them.

We experienced both moments of joy and sorrow, arrival and departure last year. On November 22, 2020 we celebrated the new ministry of the Reverend Lisa Newland as the Incumbent at Christ Church, Stouffville and welcomed Lisa, her husband Geoff and their children Paige and Colin. We thank the Reverend Bob Bettson for his ministry at Christ Church as the Interim Priest in Charge. At the same time, we also grieved the loss of our friends and colleagues who departed this life. We remember especially:

- The Reverend Earl Gerber – Feb. 28, 2020
- The Reverend Canon Jeremy Van Lane – March 4, 2020

- The Reverend Katherine Treganowan – March 13, 2020
- The Reverend Canon Thomas Crawford – May 4, 2020
- The Reverend Sheilagh Ashworth – June 28, 2020
- The Reverend Canon Frances Lightbourne – July 5, 2020
- The Reverend Ronald Scott – July 6, 2020
- The Reverend Robert (Bob) Sinclair – October 20, 2020

We continue to hold their family and friends in our prayers and we give thanks for the way they lived and served among us. Rest eternal grant to them, O Lord.

As you gather for your annual vestry meeting, I commend to you the social justice motion *Committing Ourselves to Anti-Racism*. The Diocese of Toronto will be engaging all active clergy in anti racism and bias training in 2021. We are steadfast in our commitment to eradicating racism in all its forms. We hope that you will consider how to engage in this endeavour in your parish.

I am moved beyond words by your generosity toward FaithWorks in 2020. York Central had a remarkable year. All nine parishes participated, most experiencing increased giving over 2019. As a whole, the deanery raised \$110,053. This is an increase of nearly \$51,000 over 2019. The Deanery was responsible for 53% of all funds raised in York Simcoe. Wow! Thank you for your commitment to helping the most vulnerable.

I am truly appreciative of the leadership and support of our Regional Dean, Rev. Mark Stacey for his commitment and support especially in this time of transition. Thank you to our liturgical officer, Rev. Canon Dr. Stephen Fields for his guidance with all matters of liturgy during this pandemic year. To our Youth Coordinators, Amy de Sousa & Sarah Layman a special word of gratitude for guiding, gathering and leading our youth through a year like no other. Finally, a word of deep thanks to our Area Administrative Assistant Jennipher Kean, who helps us all to keep moving, serving and offering ministry in York Simcoe. And she does so with such joy. Thank you Jennipher.

May God bless you in your ministry in 2021.

Yours in Christ,
+Andrew

Rector's Report

Thank you, my friends. I can only start this year's report with my sincerest thanks to our parish and its members. We are journeying together, supporting each other, and serving our community in so many Christ-like ways, it is truly a blessing to see! Seeing how our community has been reaching out, engaging with those in need both inside our parish and in the community, has reminded me how much at the heart of our parish, the love of Jesus is. It reminds me of a reflection I've recently read, and I'd like to share it with you.

SERVICE REQUIRES ACTION

A man fell into a pit and couldn't get himself out.

A subjective person came along and said, "I feel for you down there."

An objective person walked by and said, "It's logical that someone would fall down there."

A Pharisee said, "Only bad people fall into pits."

A mathematician calculated how deep the pit was.

A news reporter wanted the exclusive story on the pit.

A Revenue Canada agent asked if he was paying taxes on the pit.

A self-pitying person said, "You haven't seen anything until you've seen my pit."

A fire-and-brimstone preacher said, "You deserve your pit."

A Christian Scientist observed, "The pit is just in your mind."

A psychologist noted, "Your mother and father are to blame for your being in that pit."

A self-esteem therapist said, "Believe in yourself and you can get out of that pit."

An optimist said, "Things could be worse."

A pessimist claimed, "Things will get worse."

"Jesus, seeing the man, took him by the hand and lifted him out of the pit."

The year past was one that started with joy, hope, new beginnings, and eager expectations as St. Mary's sought to build on our new strategic plan, to reach out and be relevant as a Christian community in Richmond Hill. In 2019 we: finished the new website, installed our A/V System, expanded our Sunday Youth programming to 3 classes and had new A/V equipment donated for each, and then prior to Christmas we hired our new director of Family Ministries, Amanda Ball. Then Covid arrived. Setting us back, but not knocking us down.

When Covid appeared in March, the parish quickly adapted and worked with all our tenants, staff and members to follow Health Unit and Government protocols. We closed the building, established sanitizing protocols, worked to ensure ongoing communication with parishioners and adjusted our finances to manage the bumpy road ahead. The parish was able to reopen in September and ensured that no Covid Transmission occurred on site. Just prior to Christmas we closed as the second wave peaked, and now as schools are re-opening, our Diocesan Bishop, the Rt. Rev. Andrew Asbil has begun a dialogue with the province, to explore when churches can safely increase the occupancy % and safely allow groups in for public worship. We hope that this will happen prior to Easter and we will keep you posted on any developments.

St. Mary's owes a debt of gratitude to many dedicated staff, who've kept things organized and moving. Betty Lehming has overseen our communications and office organization, ensure the ball is always rolling, even if others don't see it. Soyoung Shin has been our ever-present steady anchor, that helps to transport us each week through music closer to God. Our cleaning team of Sal Nocitra and Aydin & Ayse Apaydin, have adjusted their schedules to fit the new Covid protocols and have ensured that the building is always safe for entry whenever needed. And lastly, thank you to Amanda Ball. When Amanda arrived so much was planned, but then Covid hit like a lead balloon, and the breaks were applied. However, we still progressed, and as you will see in Amanda's report, we've been able to do much in these challenging times. Thank you to all the staff of our parish, for what you do to empower our calling as Christ's presence in this world and community.

Our parish volunteers have been equally important to our progress this year. Sharon Hanns, our People's Warden, led the charge in 2020, organizing and managing much of our response. In gratitude for all Sharon's work, she was nominated for and awarded the Order of the Diocese of Toronto. Congrats to Sharon for joining this group of senior servant leaders. Maggie Veltheer has worked behind the scenes to file all our applications for different financial supports from the Diocese and government. The Wardens helped to oversee our finances and Chas and Colin had lots of time to mask up, and address many projects. New floors, heating system repairs, painting, roofing, new doors, parking lot repairs and many other smaller items, all of which, helped to keep us moving forward, ready for in person activities when they can resume. The Gardening Team, the Outreach

and Social Justice Committee, the ACW and so many others continued to work through the pandemic and do amazing work. Our gardens, the new blessings box and the trail blazing virtual bazaar have enriched and blessed our community this year. Thank you to all the other countless individuals who help to support the pastoral needs of the parish and all the administrative work that keeps us organized and humming.

2020 was for better or worse, the year of the internet. However, it has also been the year of refocusing. In conversations with many of you, what has become clear to me is that our parish feels most alive when we follow the ways of Christ. When we gather in person and break bread, when we look to the Father as Jesus does and be close to Him in prayer and when we serve the least of these as our brothers and sisters, then are we alive in Christ and the Spirit. We tried some virtual bible studies and social programs, but they never really caught on in great numbers. I wonder if this may be because so many of us really value that in-person interaction.

In 2021 we will continue to work on offering virtual resources, but our efforts will continue to work towards the safe resumption of in-person activities, including social and communal events. This year I am hoping that we continue to explore more deeply what it is to be people of an action based faith, and how we can use the gifts of a life of Christ in our lives, to guide and shape our choices, values and priorities. I pray that 2021 will bring us each many new opportunities as we will with God's help, move beyond Covid and begin to expand our parish life and activities again.

May God continue to bless and lead all we do.

Yours in Christ.

The Reverend Matthew McMillan

Wardens' Report

Unprecedented, challenging, uncertain are just some of the adjectives that have been used over and over again to describe the year 2020. Although we may be tired of hearing them, it is true that the Covid-19 virus has profoundly affected all aspects of society and most certainly the church as our purpose is to serve people. Despite the lockdowns and

many restrictions we were required to follow during the time of reopening, we continued to be the church, just in a different form. If anything, the virus encouraged the leadership team to be creative in how we might be able to "be calm and carry on"! As we have also heard many times, Church is still open, it is just the buildings that are closed.

As a result of our efforts in the past to have a system which allowed live broadcasting of our worship services and upgrades to the church's internet, we were in a very good position to continue that process as a means to keep our congregation engaged with our services during the closure of the church from March 15 to September 13. I never imagined this would be the case for a period of six months, nor in fact, that we would then find that we would be closed again for our Christmas services.

On behalf of the wardens, I would like to extend our heartfelt thanks to Chas Mills and Colin Webb, our property "brothers" for all their continued efforts in working on our buildings which involved dealing with more roofing and heating issues and the counting room upgrade to name a few items. They were also instrumental in the installation of all our floor markings and directional signs required in order for us to reopen in September. You will read their more detailed Property Committee report located elsewhere in this package.

We welcomed Amanda Ball to the position of Next Generation Leader on January 14, 2020. She had just become familiar with the building and the families and was ready for the big launch of her program on March 18 when all that was halted due to the closure. She then had to quickly and creatively transition to delivering her programs in an engaging manner online. The leadership team thanks Amanda for all her work during her first year at St. Mary's.

Despite the current situation, we give thanks that we have ended the year with a surplus. This is due to the various government grants we were able to access, the three month jubilee offered by the diocese whereby we were exempt from paying the monthly allotment and to the reduction of staff salaries due to reduced work hours. We extend our gratitude to Maggie Veltheer, our Treasurer, for all the additional time required to prepare the financial statements required in order to avail ourselves of these programs. Most especially we thank all of you for your continued generosity throughout this difficult time by mailing your donation

envelopes, or dropping them off at the church during our opening time on Wednesdays each week. We also thank those who have chosen to transition to our pre-authorized giving program or to Canada Helps, our online donation venue.

We are very grateful to all who serve on our committees and to their chair persons, who are also members of the Parish Board. It was a learning curve for some of us, certainly myself, as we moved to "Zoom" meetings. I had no idea what that was prior to our first meeting in March and now it is an everyday part of our vocabulary. It has most certainly been a challenge for a number of our committees to continue their work and we understand the hold that has had to be placed on some activities. Our thanks go to Ron Smit for continuing the Merchant card program, to the gardeners who were able to meet in the outdoors to keep our gardens looking so lovely during the growing season and to Lyne Webb, chair of the Outreach Committee, who created our Blessing Box this year. You can read more about this project in her report. Thanks also to all of you who are making check in calls to parishioners as a means to keep connected, which is so important at this time.

We offer our gratitude to Marlene Gardiner, chair of the ACW as well as Jennifer Ferdinands and their team of volunteers who organised the very first virtual bazaar in October and November. It was an overwhelming success! I am sure though, we are all looking forward to the return of our in person bazaar with the wonderful lunch and all our usual tables, which offer a great opportunity for fellowship. We thank Jane Robertson who coordinated the very successful annual poinsettia sale occurring in conjunction with the bazaar. I think this team served as a model for other church communities to think how they could organize a fund raising activity.

Most sincerely, the wardens would like to thank the Rev. Matthew McMillan for his untiring work in every aspect of St. Mary's during this most difficult year. I think the calf, Minnie-Moo, took a particular shine to Fr. Matt on Christmas Eve! Thanks to his creativity, optimism and unceasing energy, services have continued in an engaging manner, meetings occurred, even a virtual parish vestry about our land sale proposal, and necessary building projects were completed. Our thanks also go to Betty Lehming, our Office Administrator who transitioned to a reduction of hours in her work week; Betty Romanchuk, our Space Usage Chairperson; Soyoung

Shin, our Music Director and Organist who has certainly faced challenges in producing a music program especially at the Christmas Eve service this year. We welcomed Carol Rochemont to the position of Envelope Secretary and thank her for her work in entering the weekly donations and preparing interim statements.

Finally, I would like to personally express my sincere gratitude to the leadership team who nominated me to the Order of the Diocese of Toronto. It was most unexpected and deeply humbling. Thank you all for your congratulatory calls, cards and emails. I am very blessed indeed to be a part of this wonderful community of St. Mary's. It is truly my family and I am happy to use whatever talents I may have to be of service to you. I pray that we will be able to gather together in person soon as the church family. May God bless each and every one of you.

*Respectfully submitted,
Sharon Hanns ODT, on behalf of the Wardens*

Land Usage Report

In 2020, St. Mary's Land Use Committee, (lead by Ron Smit, the Wardens and Fr. Matt) continue to move forward the proposed Land Sale of the empty lot, between the south and of the main church and the 2 houses at the corner of Yonge Street and Major Mackenzie. In the summer at a special vestry meeting, our parish approved the sale of this land, and in the fall, the Diocesan Executive Council ratified the parish vote, allowing for the listing process to commence. Once a sale occurs, the proceeds will be split with 80% of the proceeds coming to the parish and 20% will be shared with the Diocese. We were able to raise the parish share from 50% to 80%, through our appeals to the Diocese. At the present time, the owner of the 2 houses has advised St. Mary's that they are putting together a formal offer and hope to have one to us sometime this winter. The parish gave approval at our Special Vestry to accept offers over \$1,800,000 and we will keep the parish advised as any offers are presented, and are accepted or rejected. Thank you for your ongoing encouragement and support as we undertake this long journey.

*Sincerely,
St. Mary's Land Usage Committee*

ST. MARYS ANGLICAN CHURCH

Income Statement

DECEMBER 31, 2020

| | ACTUAL DEC 2020 | ACTUAL DEC 2019 | 2020 BUDGET | 2020 BETTER (WORSE) BUDGET |
|----------------------------------------|--------------------|--------------------|----------------|-------------------------------------|
| REVENUE | | | | |
| Donations | | | | |
| Envelopes | 182,174 | 194,422 | 204,596 | -22,422 |
| Open Plate | 1,137 | 7,996 | 8,000 | -6,863 |
| Sunday school/Misc | 0 | 1,500 | 0 | 0 |
| Festivals | 42,134 | 33,157 | 18,000 | 24,134 |
| ACW | 2,500 | 600 | 0 | 2,500 |
| Memorial donations | 5,483 | 8,750 | 5,000 | 483 |
| Fundraising | 5,743 | 13,484 | 10,000 | -4,257 |
| Total Donations | 239,171 | 259,909 | 245,596 | -6,425 |
| Diocesan Grant | 47,250 | 33,000 | 47,500 | -250 |
| Jubilee Grant | 39,444 | 0 | 0 | 39,444 |
| CRA Grant | 22,358 | 0 | 0 | 22,358 |
| Rental Income | 167,268 | 194,889 | 194,073 | -26,805 |
| Total Revenue | 515,491 | 487,798 | 487,169 | 28,322 |
| EXPENSES | | | | |
| Staffing | | | | |
| Stipends & Salaries | 148,538 | 136,488 | 179,453 | 30,915 |
| Clergy Benefits | 23,474 | 23,341 | 23,820 | 346 |
| Staff Benefits | 18,476 | 9,014 | 17,580 | -896 |
| Travel | 1,136 | 2,721 | 3,000 | 1,864 |
| Total Staffing | 191,624 | 171,564 | 223,853 | 32,229 |
| Diocesan Assessments | 69,042 | 67,100 | 69,036 | -6 |
| Buildings | | | | |
| Insurance | 20,148 | 17,495 | 17,446 | -2,702 |
| Property Taxes | 7,151 | 6,927 | 7,270 | 119 |
| Utilities | 45,251 | 44,289 | 51,822 | 6,571 |
| General Maintenance | 57,871 | 69,907 | 70,558 | 12,687 |
| Capital Purchases | 57,311 | 58,857 | 10,000 | -47,311 |
| Total Building Expenses | 187,732 | 197,475 | 157,096 | -30,636 |
| Other | | | | |
| Administration | 31,415 | 31,388 | 28,910 | -2,505 |
| Outreach | 887 | | | -887 |
| Committees | 15,689 | 20,547 | 11,550 | -4,139 |
| Total Other Expenses | 47,991 | 51,935 | 40,460 | -7,531 |
| Total Expenses | 496,389 | 488,074 | 490,445 | -5,944 |
| SURPLUS / (DEFICIT) | 19,102 | -276 | -3,276 | 22,378 |
| INTERFUND TRANSFERS | | | | |
| Trf To COVID Reserve | -20,000 | 0 | 0 | -20,000 |
| Opening - Surplus & Operating Reserves | 31,633 | 31,911 | 31,633 | 0 |
| Closing (Deficit) | 30,735 | 31,635 | 28,357 | 2,378 |

EXPENSES - DETAILED BREAKDOWN

| | | | | |
|------------------------------|----------------|----------------|----------------|---------------|
| STIPENDS & SALARIES | 148,538 | 136,488 | 179,453 | 30,915 |
| CLERGY BENEFITS | 23,474 | 23,341 | 23,820 | 346 |
| STAFF BENEFITS | 18,476 | 9,014 | 17,580 | -896 |
| UTILITIES - CHURCH | | | | |
| Gas | 20,603 | 19,285 | 26,200 | 5,597 |
| Hydro | 8,837 | 10,052 | 10,200 | 1,363 |
| Water | 3,286 | 4,542 | 4,600 | 1,314 |
| Telephone | 4,754 | 4,190 | 4,188 | 2 |
| | 37,480 | 38,069 | 45,188 | 8,276 |
| UTILITIES - RECTORY | | | | |
| Gas | 1,444 | 1,344 | 1,809 | 365 |
| Hydro | 2,347 | 1,855 | 2,015 | -332 |
| Water | 1,924 | 1,034 | 1,250 | -674 |
| Telephone | 2,056 | 1,987 | 1,560 | 427 |
| | 7,771 | 6,220 | 6,634 | -214 |
| TOTAL UTILITIES | 45,251 | 44,289 | 51,822 | 8,062 |
| GENERAL MAINTENANCE | | | | |
| Electrical | 0 | 255 | 500 | 500 |
| Elevator | 2,037 | 2,533 | 2,458 | 421 |
| Fire Alarm System | 2,720 | 2,573 | 2,150 | -570 |
| Heating/AC System Repairs | 4,031 | 7,799 | 5,000 | 969 |
| Janitorial supplies | 14,342 | 16,453 | 15,600 | 1,258 |
| Lawncare | 4,596 | 4,626 | 4,550 | -46 |
| Organ Maintenance | 618 | 1,372 | 1,250 | 632 |
| Plumbing | 905 | 445 | 750 | -155 |
| Rectory Maintenance | 5,914 | 3,210 | 1,500 | -4,414 |
| Security | 1,970 | 3,732 | 1,500 | -470 |
| Snow Removal | 13,026 | 13,850 | 15,000 | 1,974 |
| Waste Management | 7,712 | 13,059 | 20,300 | 12,588 |
| | 57,871 | 69,907 | 70,558 | 12,687 |
| ADMINISTRATION | | | | |
| Bank Charges | 1,110 | 1,919 | 1,380 | 270 |
| Meetings | 0 | 0 | 150 | 150 |
| Office Supplies | 5,024 | 4,018 | 3,600 | -1,424 |
| Postage | 1,923 | 817 | 800 | -1,123 |
| Copier Supplies | 3,003 | 2,930 | 2,975 | -28 |
| Internet Charges/WEB hosting | 810 | 1,652 | 600 | -210 |
| Bookkeeper | 11,230 | 10,702 | 11,505 | 275 |
| Legal | 0 | 1,815 | 500 | 500 |
| Audit | 8,315 | 7,535 | 7,400 | -915 |
| | 31,415 | 31,388 | 28,910 | -2,505 |

COMMITTEES**CHRISTIAN EDUCATION**

| | | | | |
|----------------------------|------------|--------------|--------------|------------|
| Sunday School - supplies | 463 | 518 | 700 | 237 |
| Books & resources/training | 245 | 539 | 900 | 655 |
| | 708 | 1,057 | 1,600 | 892 |

CHURCHWARDENS

| | | | | |
|-----------------------|--------------|--------------|--------------|---------------|
| Green Team | 0 | 103 | 0 | 0 |
| Communication/Website | 4,872 | 2,980 | 0 | -4,872 |
| Memorial expenses | 400 | 1,819 | 1,200 | 800 |
| Newcomers | 0 | 0 | 250 | 250 |
| | 5,272 | 4,902 | 1,450 | -3,822 |

WORSHIP COMMITTEE

| | | | | |
|-----------------------------|--------------|--------------|--------------|------------|
| Advertising Church Services | 0 | 1,400 | 900 | 900 |
| Books/bulletins/hymnals | 1,321 | 2,110 | 1,000 | -321 |
| Communion supplies, Candles | 421 | 1,628 | 1,200 | 779 |
| Music Supplies | 995 | 929 | 1,050 | 55 |
| Special Services Supplies | 1,784 | 1,359 | 500 | -1,284 |
| | 4,521 | 7,426 | 4,650 | 129 |

MINISTRY COMMITTEE

| | | | | |
|---------------------------|------------|------------|------------|------------|
| Hospitality & Parish Life | 85 | 471 | 250 | 165 |
| Rector discretion | 0 | 0 | 0 | 0 |
| Archive | 110 | 425 | 500 | 390 |
| Card ministry | 0 | 58 | 100 | 100 |
| | 195 | 954 | 850 | 655 |

PARISH BOARD

| | | | | |
|------------------------|----------|------------|----------|----------|
| Synod Members Expenses | 0 | 585 | 0 | 0 |
| Vestry Meetings | 0 | 0 | 0 | 0 |
| | 0 | 585 | 0 | 0 |

FAMILY MINISTRIES

| | | | | |
|-------------------|--------------|--------------|--------------|---------------|
| Youth group | 0 | 0 | 0 | 0 |
| Family Ministries | 4,993 | 5,623 | 3,000 | -1,993 |
| | 4,993 | 5,623 | 3,000 | -1,993 |

TOTAL COMMITTEE

| | | | | |
|--|---------------|---------------|---------------|---------------|
| | 15,689 | 20,547 | 11,550 | -4,139 |
|--|---------------|---------------|---------------|---------------|

**SUMMARY OF CHANGES IN ST MARYS INCOME STATEMENT
FOR FISCAL YEAR 2020**

| | | | |
|-----------------------------------------------|----|----------|----------|
| Budget deficit as approved by Feb 2020 Vestry | | \$ | (3,276) |
| BUDGET VARIANCES: | | | |
| Covid-related revenue losses vs Budget: | | | |
| Loss in givings | \$ | (6,425) | |
| Loss of rental income | \$ | (26,805) | |
| | | \$ | (33,230) |
| Expenses vs Budget: | | | |
| Higher building expense (1) | \$ | (30,636) | |
| Lower staffing expense (2) | \$ | 32,229 | |
| All other expense | \$ | (7,537) | |
| | | \$ | (5,944) |
| Variances before Covid Assistance | | \$ | (39,174) |
| Covid-related financial assistance: | | | |
| Diocesan Grants incl Jubilee | \$ | 39,194 | |
| CRA Grant | \$ | 22,358 | |
| | | \$ | 61,552 |
| Total Budget Variances | | | 22,378 |
| Surplus before Transfer for Covid Reserve | | | 19,102 |
| Transfer for Covid Reserve for use in 2021 | \$ | (20,000) | |
| Deficit [after Transfer for Covid Reserve] | \$ | (898) | |
| Opening Surplus at 1 Jan 2020 | \$ | 31,633 | |
| Closing Surplus at 31 Dec 2020 | \$ | 30,735 | |

(1) Mainly roof repairs

(2) Includes short-term leave of Office Administrator
& reduced cleaning hours

ST. MARYS ANGLICAN CHURCH
Designated Funds Summary
DECEMBER 31, 2020

| | <u>Opening Balance</u> | <u>Revenue</u> | <u>Expenses</u> | <u>Transfers</u> | <u>Closing Balance</u> |
|-------------------|----------------------------|----------------|-----------------|------------------|----------------------------|
| Capital fund | 34,883 | 4,792 | 19,874 | | 19,801 |
| ACW | 2,524 | 9,865 | 3,142 | | 9,247 |
| Outreach | 5,218 | 2,040 | 4,076 | -917 | 2,265 |
| Adopt a Family | 0 | 1,768 | 2,275 | 507 | 0 |
| Faithworks | 0 | 840 | 840 | | 0 |
| Family Ministries | 32,719 | 3,852 | 0 | | 36,571 |
| Foodbank | 100 | 1,290 | 1,800 | 410 | 0 |
| | <u>40,561</u> | <u>19,655</u> | <u>12,133</u> | <u>0</u> | <u>48,083</u> |

ST. MARYS ANGLICAN CHURCH
Heritage Fund
December 31, 2020

| | |
|------------------------------------------|----------------------------|
| OPENING BALANCE JANUARY 1, 2020 | 34,883 |
| REVENUE | |
| Donations | 4,792 |
| Interest earned on investment | 2,278 |
| | 7,070 |
| HERITAGE FUND CAPITAL EXPENSE | |
| Painting Wrixon Hall | 9,874 |
| Office Equipment | 1,138 |
| Appraisal of land to be severed | 1,950 |
| | 12,963 |
| | <i>Total 2020 Expenses</i> |
| 2020 EXCESS / (DEFICIT) | (5,893) |
| CLOSING BALANCE DECEMBER 31, 2020 | 28,990 |

ST MARYS ANGLICAN CHURCH
Capital Expenses
December 31, 2020

| | |
|---------------------------------------------|---------------|
| 2020 - OPERATING CAPITAL EXPENSE | |
| A/V equipment for online services | 5,530 |
| Driveway paving (Balance pd by School) | 7,000 |
| Disinfectant sprayer and paint for driveway | 402 |
| Flat Roof over School Entrance/Sacristy | 27,000 |
| Additional Flat Roof Work over Office Wing | 17,380 |
| | 57,312 |
| | <i>Total</i> |

**ST. MARYS ANGLICAN CHURCH
BUDGET 2021**

| | Budget 2021 | Actual Expenses 2020 | Actual Expenses 2019 |
|---------------------------------------------|----------------|-------------------------|-------------------------|
| REVENUE | | | |
| Donations | | | |
| Envelopes | 194,492 | 182,174 | 195,922 |
| Open Plate | 4,300 | 1,137 | 7,996 |
| Festivals | 36,000 | 42,134 | 33,157 |
| Memorial donations | 5,000 | 5,483 | 8,750 |
| Fundraising | 5,000 | 5,743 | 13,484 |
| ACW donation | 3,500 | 2,500 | 600 |
| Total Donations | 248,292 | 239,171 | 259,909 |
| Family Ministry Grant | 42,000 | 47,250 | 33,000 |
| Jubilee Grant | 0 | 39,444 | 0 |
| CRA Wage Subsidy | 0 | 22,358 | 0 |
| Rental income | 164,650 | 167,268 | 194,890 |
| Total Revenue | 454,942 | 515,491 | 487,799 |
| EXPENSES | | | |
| Staff Compensation | 207,862 | 191,624 | 171,563 |
| Diocesan Assessments | 72,185 | 69,042 | 67,100 |
| Buildings | | | |
| Insurance | 25,542 | 20,148 | 17,495 |
| Property Taxes | 7,440 | 7,151 | 6,927 |
| Utilities | 47,903 | 45,251 | 44,291 |
| General Maintenance | 62,855 | 57,871 | 69,908 |
| Capital Purchases | 5,000 | 57,311 | 58,857 |
| Total Building Expenses | 148,740 | 187,732 | 197,478 |
| Other | | | |
| Administration | 30,705 | 31,415 | 31,389 |
| Outreach | 0 | 887 | 0 |
| Committees | 11,600 | 15,689 | 20,547 |
| Total Other Expenses | 42,305 | 47,991 | 51,936 |
| Total Expenses | 471,092 | 496,389 | 488,077 |
| (Deficit) / surplus | -16,150 | 19,102 | -278 |
| COVID RESERVE | 20,000 | -20,000 | 0 |
| Opening Retained Earnings | 31,633 | 31,633 | 31,911 |
| Closing Operations Retained Earnings | 35,483 | 30,735 | 31,633 |

**ST. MARYS ANGLICAN CHURCH
BUDGET 2021**

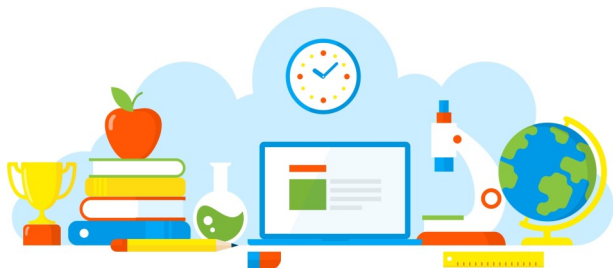
| | Budget 2021 | Actual Expenses 2020 | Actual Expenses 2019 |
|---------------------------------------------|----------------|-------------------------|-------------------------|
| <u>EXPENSES - DETAILED BREAKDOWN</u> | | | |
| STAFFING | | | |
| Stipends & Salaries | 164,522 | 148,538 | 136,487 |
| Clergy Benefits | 23,820 | 23,474 | 23,341 |
| Staff Benefits | 18,020 | 18,476 | 9,014 |
| Travel | 1,500 | 1,136 | 2,721 |
| TOTAL STAFFING | 207,862 | 191,624 | 171,563 |
| UTILITIES - CHURCH | | | |
| Gas | 22,000 | 20,603 | 19,286 |
| Hydro | 9,600 | 8,837 | 10,052 |
| Water | 3,900 | 3,286 | 4,542 |
| Telephone | 4,190 | 4,754 | 4,190 |
| | 39,690 | 37,480 | 38,070 |
| UTILITIES - RECTORY | | | |
| Gas | 1,725 | 1,444 | 1,345 |
| Hydro | 2,400 | 2,347 | 1,855 |
| Water | 2,000 | 1,924 | 1,034 |
| Telephone | 2,088 | 2,056 | 1,987 |
| | 8,213 | 7,771 | 6,221 |
| TOTAL UTILITIES | 47,903 | 45,251 | 44,291 |
| GENERAL MAINTENANCE | | | |
| Electrical | 500 | 0 | 255 |
| Elevator | 2,080 | 2,037 | 2,533 |
| Fire Alarm System | 2,550 | 2,720 | 2,573 |
| Heating/AC System Repairs | 5,000 | 4,031 | 7,799 |
| Lawn care | 4,725 | 4,596 | 4,626 |
| Maintenance & Janitorial Supplies | 13,200 | 14,342 | 16,454 |
| Organ Maintenance | 1,250 | 618 | 1,372 |
| Plumbing | 1,000 | 905 | 445 |
| Rectory Maintenance | 3,500 | 5,914 | 3,210 |
| Security | 1,500 | 1,970 | 3,732 |
| Snow Removal | 15,950 | 13,026 | 13,850 |
| Waste Management | 11,600 | 7,712 | 13,059 |
| | 62,855 | 57,871 | 69,908 |
| ADMINISTRATION | | | |
| Bank Charges | 1,380 | 1,110 | 1,919 |
| Meetings | 150 | 0 | 0 |
| Office Supplies | 4,800 | 5,024 | 4,018 |
| Postage | 1,000 | 1,923 | 817 |
| Copier | 2,975 | 3,003 | 2,930 |
| Internet Charges/WEB hosting | 900 | 810 | 1,652 |
| Bookkeeper | 11,500 | 11,230 | 10,702 |
| Audit | 8,000 | 8,315 | 9,351 |
| | 30,705 | 31,415 | 31,389 |

2/10/2021

**ST. MARYS ANGLICAN CHURCH
BUDGET 2021**

| | Budget | Actual Expenses | Actual Expenses |
|-----------------------------------|---------------|-----------------|-----------------|
| | 2021 | 2020 | 2019 |
| COMMITTEES | | | |
| CHRISTIAN EDUCATION | | | |
| Books & Resources | 200 | 463 | 397 |
| Sunday school | 500 | 245 | 660 |
| | <u>700</u> | <u>708</u> | <u>1,057</u> |
| CHURCHWARDENS | | | |
| Green Team expense | 0 | 0 | 103 |
| Archives | 0 | 110 | 425 |
| | <u>0</u> | <u>110</u> | <u>528</u> |
| WORSHIP COMMITTEE | | | |
| Music materials | 950 | 995 | 929 |
| Books/bulletins/hymnals | 1,000 | 1,321 | 2,110 |
| Communion supplies, Candles | 600 | 421 | 1,628 |
| Advertising/website/communication | 3,600 | 4,872 | 4,438 |
| Special Services Supplies | 650 | 1,784 | 1,359 |
| | <u>6,800</u> | <u>9,393</u> | <u>10,464</u> |
| MINISTRY COMMITTEE | | | |
| Hospitality & Parish Life | 0 | 85 | 471 |
| Memorial expense | 1,000 | 400 | 1,819 |
| Card ministry | 100 | | |
| | <u>1,100</u> | <u>485</u> | <u>2,290</u> |
| PARISH BOARD | | | |
| Synod Members Expenses | 0 | 0 | 585 |
| FAMILY MINISTRIES | | | |
| Family Ministries | 3,000 | 4,993 | 5,623 |
| TOTAL COMMITTEE | <u>11,600</u> | <u>15,689</u> | <u>20,547</u> |

2/10/2021



Next Generation Ministry Report - 2020

Introduction

It's crazy to think I've been in this role at St. Mary's for a whole year! Some days it feels like we arrived in Ontario a few weeks ago. With that being said, we all know it's been an interesting year - to put it lightly. It hasn't been the year any of us had expected, but it's the year we got! Beginning this position, going into lockdown several weeks later, and continuing to develop a ministry identity while being strictly online for the vast majority of the year was certainly not part of the vision and dreams I had. It required a lot of creativity, adaptability, and pivoting in order to work towards building a strong community among our kids and teens. Despite the pandemic and all the restrictions that went along with it in 2020, we still experienced the establishment of a community and ministries that will carry us beyond the Covid era. Meaningful engagement and connections have been, and will continue to be, established.

Next Gen Ministry Vision

The vision for this ministry is quite simple. I want to help, in whatever way I can, children and teens better understand who God is and why he is relevant in our lives today. I want to create spaces where the next generation can experience and learn about the love and hope that is found in Jesus. I believe this has a strong impact on the rest of life and will help give the next generation a foundation that will help them love and serve God for the rest of their lives. That's the core purpose. I also want to create spaces where relationships can develop and grow, and where we can have fun together! I want our kids and teens to feel like they have a place they can belong, a group of friends they can meet with, and leaders that genuinely care about them. I believe in a "Belong, Believe, Become" model of ministry where people can first belong to a community, experience and learn about the truth of who God

is, and then walk the path of sanctification with the Holy Spirit's guidance.

Midweek Programs

In 2020, we had two midweek programs - one for kids (grades K-5) and one for youth (grades 6-12). We also had occasional virtual all-ages events. We landed on the names commUNITY YOUTH and commUNITY KIDS. We believe this name is reflective of our vision - to build community that is unified in the reality of who Christ is.

In 2021, we've made the shift to bi-weekly with our youth group meeting on the 1st and 3rd Wednesday of each month and our kids meeting every other week on the 2nd and 4th Wednesday.

commUNITY YOUTH

First of all, I have to say how much I have been LOVING this ministry! Our teens are awesome and I love that I've had the chance to get to know many of them better as the year has progressed. We have built momentum moving into the new year, and I am confident that this year is going to be even better!

commUNITY KIDS

To parents of kids, I want to say thank you for letting me "hang out" with your kids! They are so special, so funny, and so sweet. I've loved getting to know them better and I can't wait to see where the next year will take us as we continue to build this ministry that has been so much fun!

Sunday Programs

Despite the ministry changes that were required this past year, we've still had multiple programs available on Sunday mornings for kids in preschool right up to grade 12 students.

Virtual Sunday School

Around the end of summer, Amy De Souza, the Diocese's York-Simcoe area youth coordinator, reached out to propose an online Sunday School for primary & elementary-aged kids. Lauren, our Sunday School Director here at St. Mary's, and I were happy to help Amy lead this program. After doing a 4-week pilot run, the program was a success and continued through the fall and into this new year. It has been amazing to see so many of our Sunday School kids from St. Mary's participating!

Kids Talks

For most of the year, Father Matt and I shared this responsibility. We wanted to continue engaging young families who were tuning into our online services. I've had people of all ages reach out to let me know how much they enjoy our Kids Talks, so it's been a lot of fun as a church family as we've participated together! I truly believe that children are just as much a part of the church as anyone else - they are both our present *and* our future! - so I've been so glad to have this few minutes devoted to them in our service every week.

10+ Small Group

This group, to an extent, has added to the momentum of our commUNITY YOUTH group, which is great! Because of covid restrictions and us not being able to have in-person programs for kids under 10, we wanted to have something available for the 10+ age group. This class has been run with an in-person/Zoom hybrid model which allowed us to easily pivot once the area went back into lockdown and we could no longer have in-person services.

Conclusion

God is with us, He loves us unconditionally, and He is so faithful. All of our hope can be found in Him, who gives us the breath in our lungs and everything we need to live! This is what I want to help our next generation understand in ways that are creative and allows us all to view God with fresh eyes. To our young families, I would encourage you to plug into your ministries wherever you can! To the people of our parish, I would encourage you to support this ministry however you can, whether it's through giving your time or resources as opportunities become available. Please continue to pray for this ministry and for our kids and teens to understand who God is. 2021 is going to be an amazing year of growth and development. With such an incredible amount of potential, I look forward to exploring what the next year will hold and would encourage YOU to partner with us in whatever way you can.

We will not hide these truths from our children; we will tell the next generation about the glorious deeds of the Lord, about his power and his mighty wonders. Psalm 78:4

*Amanda Ball,
Director of 'Next Generation' Ministries*

Lay Pastoral Care and Ministry

This ministry has likewise been curtailed due to Covid-19 as to visiting residents in person. However, we have been able to call people by phone. This way we are still able to enquire as to how they are managing in spite of this situation. Unfortunately, during this past year some of our parishioners have deceased and this of course has had emotional effects on our team members and our congregational parishioners.

Once again, please be aware of this ministry and do let us know if we can at all be of any service to anyone you may know.

Our team consists of Joe McEwen, Sharon Hanns, Lucille King, John Martin, Ron Smit, Rhelda Stockall and Jenny Rogers.

Respectfully submitted by: Jan Mills

Anointing Ministry

As St. Mary's anointing ministry is primarily situated within the worship service of the parish on the first Sunday of each month, this ministry has been suspended since the provincial shut down announced by the government and the Diocese of Toronto on March 13, 2020, due to obvious health concerns. Anointing may take place within the context of a home visit as well, but these visits have not been able to occur either except in exceptional circumstances. We await with anticipation when the time will be right for this important act of healing to be restored to our worship experience.

All of our anointers (Jan Mills, Elizabeth Lane, Rhelda Stockall, Sharon Hanns, John Emmanuel, Joe McEwen, Lucille King and Phoebe Williams) have taken part in the past, in an initial three day training session and a yearly refresher course. The refresher course for 2020 was moved to a virtual process consisting of four presentations during the month of October into November. There is, at this time, no indication of the sessions for 2021.

I have been blessed to have been called to this ministry of anointing and deeply feel its absence as do many amongst us. We will wait patiently for when we can fully celebrate all aspects of our worship services once again.

*Respectfully submitted,
Sharon Hanns on behalf of all the anointers*

Lay Synod Delegates' Report

St. Mary's Synod Delegates:

Clergy: Fr. Matthew McMillan

Lay delegates: Joe McEwen; Sharon Hanns

Synod is the governing body of the church and the most common way of involving the laity in the governance of the church is by attending Synod meetings. Each year lay members are elected at their annual vestry meeting to attend Diocesan Synod. Each member can serve for a period of three consecutive two year periods if they so wish, as Diocesan Synod occurs every two years. It was fortunate that the last Synod meeting was held in early November of 2019 so there was no meeting this past year. I was elected at last year's vestry so have completed year one of my first two year term. Joe McEwen has completed his second year of the second two year term. There are also two alternate delegates that are elected who step in to attend a synod meeting if an elected delegate is unable to attend.

One of the outcomes from a motion passed at the November Synod meeting was the forming of the Bishop's Committee on Creation Care whose purpose is to develop environmental policies. As of October 2020, three working groups were established, one focusing on the reduction of single use plastics. A resource will be created by this spring. You can find more information about this on the diocesan website. We look forward to hearing more about plans for any upcoming synod meetings, hopefully in person, in the year ahead.

Respectfully submitted by

Sharon Hanns, on behalf of the lay delegates to Synod

Parish Board

In 2020 St. Mary's had just completed Vestry and our African Caribbean Dinner, when the pandemic struck. Our plans for 2020 was to transition to a new chair, after the able leadership of Joe McEwen and his stepping down at the end of 2019. However, because of the pandemic, Parish Board transition and adapted very well. Fr. Matt had asked a number of board members to take the chair, but with the ever changing circumstances, it was decided that as chair of vestry,

Fr. Matt would oversee the meetings for our virtual program for 2020. Our board transitioned to quarterly meetings, held over Zoom, organized with the skill and preparation that only Jennifer Ferdinands can muster! We are all indebted to Jennifer for her Zoom and Board Secretary Skills, as we gathered in 2020.

For those new to the parish, this organization is a gathering of all the committee chairs, and elected/appointed leaders in our parish. We meet to work together to support St. Mary's by, sharing parish updates, reviewing finances and collaborating to empower the different ministries, programs and activities of our church. Highlights for 2020 was supporting the parish response to covid, guiding our communications and worship programming, overseeing our finances and connecting the parish leaders to support all the work St. Mary's does. Thank you to all our members for your time and commitment and we look forward, like many of you, to being together in person in 2021!

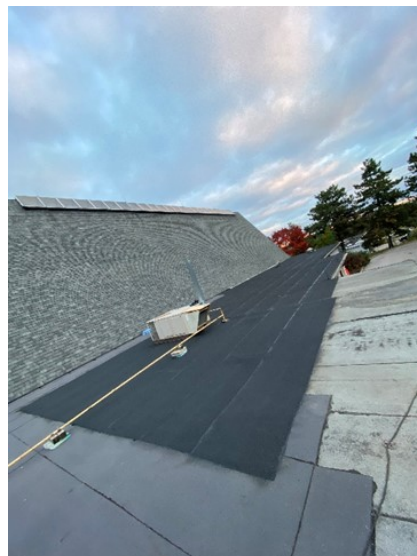
Yours in Christ,

St. Mary's Parish Board

Property Committee

Even though the Covid-19 pandemic was with us for most of the year we were still able to achieve some major work on the church property.

In partnership with Discovery School the main entrance door on the curved drive was replaced and the parking spaces along McClatchy Lane were repaved.



Due to water damage caused by poor drainage on the flat roof it was decided to invest some money in this area and remedy the flaws for good. Most of the problems were caused by the water staying on the roof in large puddles. Contractors were hired to build a frame that would have a gradual slope that enabled the

water to drain towards the eaves troughs. The wooden frame was covered with plywood and then a new membrane was installed. There is still some work to be done in the area by the front entrance door and the chimney.

We have had consistent heating problems in the West Wing area of the church. It was determined that two of the control valves were not working properly. These valves had been replaced at some time in the past and were the wrong configuration to work correctly. The correct valves are now installed. We also had the heating pipes flushed and glycol antifreeze installed. The thermostat in Wrixon Hall was replaced.

During a fire safety inspection of the church a major water leak was discovered in the counting room. The shut off tap for the toilet was leaking. This had gone on for as long as the room had not been in use since regular church services were suspended due to Covid-19. The carpeting was in bad shape and we made the decision to replace it. We chose a waterproof vinyl laminate flooring to replace the carpeting. This material will certainly work better in the washroom. The room was given a fresh coat of paint.

We did have a plan to retrofit all the lighting to LED but this has been delayed because of Covid-19.

The property team built the Blessing Box for the Outreach committee.

*Submitted by,
The Property Team of Colin Webb and Chas Mills.*

St. Mary's Space Usage

I would like to begin this report by giving a big thank you to Fr. Matt & Betty Lehming for all their help in making sure our areas are cleaned after each use & assisting the churches with videoing their services.

Last March due to Covid-19 all programs were shut down. The only tenants that could continue were Blessed Community & St. Seraphim churches. Some of our tenants, for a while, were able pay their rent, while others were not. When we reopened in September 2020, the AA group & Yoga leaders couldn't convince their clients to return to group

meetings. To date the following tenants have cancelled their contracts & thus will not be returning when we reopen: Weigh Watchers, Axel Molema Yoga & the 11 Step program. Upper Canada Brass's contract had expired, so hopefully they will renew once things open up again.

Discovery had to close in March & remained closed till September. In December they were shut down again. They are hoping to reopen this February.

The good news is that we were able to accommodate Pedalhead, a bike, swim & sport programs for kids, in July & August. They also were able to run an after school program in September & October. We are hoping to be able to accommodate them again this summer.

Hopefully by September, we will see the return of Sunlilyoga, Al Anon groups, AA groups & the York Symphony Orchestra.

When we reopen, I'm confident all our property space will once again be filled with returning tenants & some new ones.

*BettyRomanchuk,
Chairperson Space Usage.*

Counters' Report

The three counting teams were only able to continue until March 8 of 2020 as by March 15th, the province announced the lockdown situation which curtailed the number of people able to be in the church. As donations could be dropped off at the church on Wednesday mornings between 10:00 am and noon, as well as arriving via the mail, I was on site that day and took over the preparation of the bank deposit each week and the summarizing of the offering data for the envelope Secretary and Treasurer with the assistance of Garry Bettridge. It was certainly a learning curve for me! I personally made the weekly deposits at the bank. I thank everyone for their continued and generous support.

By September 13th, we were allowed to open to public worship again with strict protocols in place and I am thankful that sufficient members from each of the three teams agreed to return to this ministry. My gratitude goes to Garry Bettridge, Elsie Coulter, Dave Hunt, Ron Smit, Margaret Baldassarre, Betty Romanchuk and Kola Deru for carrying on

this ministry until December 27 when we were once more forced to close the church to the public. My thanks goes to James Agyeman who now makes the weekly bank deposits.

As of this writing, two members of Team 1: Garry Bettridge and Elsie Coulter, have agreed to continue the counting duties as it is carried out on a Monday when no other people are in the office and all protocols are followed.

I would also like to thank John Martin and Lucy Quintero for completing the training of our new Envelope Secretary, Carol Rochemont, in August as that was interrupted by the first lockdown. Since then Carol has been doing an excellent job.

In addition to those mentioned above, I would like to thank Sheila Amankwah, Des McCartney, Cheryl Butler, Jonathan Wilkinson and Sally White for their previous work on the teams and I am sure everyone looks forward to a time when all teams will be able to resume their usual schedule.

*Respectfully submitted by
Sharon Hanns on behalf of the Counters*

Music at St. Mary's

I thank every single parish member for cheering up and supporting the music at St. Mary's Anglican Church all throughout last year.

The choir continued to perform the anthem and led the congregation in singing hymns in every Sunday morning service until March, where we unfortunately could not gather anymore due to the pandemic.

Ever since the introduction of services through zoom, it has been especially difficult for Fr. Matt to sing alone with a mask on and thus, I selected hymn recordings based on lectionary on YouTube and played them during the services.

Fortunately for us, we have very talented musicians and they were willing to come to church and record their performance during these unprecedented times.

One of our choir members, Jennifer Briggs—Fitzgerald came to church once per month as she pre-recorded her pieces with me, which we played later during the services.

In addition, another member, Erica Mayhew, pre-recorded the trumpet solo for the musical offering during Thanksgiving Sunday and Advent season.

During Christmas, Rita Arendz and her husband came as they pre-recorded their duet and the performance was played during the Christmas services.

I am grateful for the opportunity to work during these difficult times with such a dedicated and talented group of individuals. While the future lies with uncertainty, I hope this unexpected period finishes soon as we go back to seeing each other and having normal services. In the meantime, I hope everyone stays well and safe.

*Soyoung Shin
Organist and Music Director*

Altar Guild

I certainly could not have predicted that 2020 would unfold as it did. It really brought its challenges to the Altar Guild as to all our church committees. It was wonderful that we did get to the task of sorting out all the church decorations stored in our basement prior to the shut down, as reported in my last year's report.

As all in person worship was suspended as of March 15, and online worship transitioned to an ante communion service, it was not possible nor necessary, to have team members in the church to perform their usual duties. Worship in person did not resume until September 13 with our first communion service in six months. The Diocese was very clear in its protocol stating that only one person was to have access to the sacristy and as I am usually on site, I took on that weekly duty, not imagining that we would be back in the stage of no in person worship again at the time of writing this report in January.

Even in this time of pandemic, we continued to enhance our online worship services as usual. Easter was a challenge coming so soon after the lock down, so Garry and I searched through the artificial flowers we had remaining in storage to decorate the sanctuary. I thank Jenny Rogers who did a wonderful job of decorating the sanctuary so beautifully for the Thanksgiving season and creating our lovely Advent

wreath again this year. Garry Bettridge continued his role of ordering and arranging the floral displays for Christmas which were very well received. I also wish to thank Colin Webb and Charlie Mills who came out on November 23rd to assist myself in decorating the church for the Christmas season. It did look very lovely indeed!

This is a very necessary ministry within the church organization and I continue to enjoy being a part of this group, my very first ministry opportunity that I took on so many years ago. I look forward to the time when I can rebuild the Altar Guild by welcoming new members to join our existing group so I can form teams to perform the required duties for our weekly services.

Blessings to all and may 2021 be a much happier year for everyone with some return to normalcy.

Respectfully submitted by
Sharon Hanns,
Chair of the Altar Guild

ACW

As with every group at St. Mary's 2020 has been a challenge to organize events. Our annual Spring Potluck dinner was cancelled due to the pandemic. I'm so happy and grateful that the women of our ACW took up the challenge to embrace and take on a new venture with a virtual Christmas Market & Bazaar. My sincere thanks to all who participated in helping to make this event such a huge success. Special thanks to Jennifer Ferdinands who set up our virtual platform through Shopify, to Jane Robertson who organized the Poinsettia plant sale with Bradford nurseries and to all of our committee and helpers, both adults and youth, from those who donated money & items for sale, purchased from our website, sorted, photographed, priced, packaged orders, worked the curbside pickup and helped clean up. Thanks to Joanne Witt owner of Snapd Richmond Hill who came and took two photos on our curbside pick-up days and she published them in her newspaper.

All of this culminated in raising \$7,453.41 which is the largest amount raised since I have been involved with the ACW. On January 26, 2021 we held a virtual Annual General Meeting. There were 23 women and Fr. Matt in attendance. In advance

of the meeting, we asked for input from our women. We took into account all of the requests and donated 90% of the money raised to the following groups within our parish: St. Mary's General fund + a portion towards a video door buzzer system, the Gardens and Outreach committee and out into the community to: ACW Toronto Diocese, Richmond Hill Community Food Bank, Yellow Brick House, Home on the Hill, Hillhouse Hospice and 360 Kids.

Congratulations to the ACW and a job well done by all until next time.

Respectfully submitted by
Marlene Gardiner, ACW Executive Chair

Prayer Shawl Ministry

This ministry has not deceased. In spite of Covid-19 it still exists. The last prayer shawls knitted were completed by Betty Gilpin and Caroline Matchett. Thank you again ladies. Prayer Shawls are blessed at the church and distributed by our Lay Pastoral visitors to the homes of those they visit or the hospital. If there is anyone interested in this great service and activity during the "lock-down", there are books regarding patterns which might be purchased on line from Amazon or Michael's.

Respectfully submitted by: Jan Mills

St. Mary's at Mackenzie Health

A small group of St. Mary's parishioners continued to hold morning prayer services every fourth Sunday in the Long Term Care on the 4th floor of "A" Wing until the month of February 2020. These services came to a halt due to Covid-19.

Our visiting team consists of John Emmanuel, Joe McEwen, Jenny and Bruce Rogers and Chas and Jan Mills. We all take part in different ways. There are usually a good group of residents who attend, most Sundays averaging around 25 residents. We are looking forward to resuming this ministry in the future.

Sincerely,
Jan and Chas Mills

Outreach & Social Justice Committee

Our committee managed to meet in person in January, August, September and October of 2020. Other than that, our communication was via emails.

Out of the Cold – In January, we purchased \$400.00 in Tim Horton cards for OOTC to be used for BINGO prizes and we also donated \$1,000.00 to purchase pants and shoes/boots and once again hosted the OOTC program on Mondays for their afternoon/overnight program. We served snacks, cooked dinner etc., as we have done these past 6 years. Once the Covid-19 lockdown came into effect the program moved to a larger facility to provide for more space for each client, however, St. Mary's was asked to provide meals, twice a week. Maggie and I were joined in the kitchen by Julie Hastie and Judy McAdam. We carried on in this manner to the end of April.

St. Mary's Office Outreach Discretionary Fund – Proceeds from Coffee and Loonie Muffin sales were used to purchase \$700.00 in Loblaw cards for Fr. Matthew to use at his discretion for those in need who approach the church for help with groceries. Once access to the church was restricted due to Covid, Outreach used these cards to purchase grocery items for the Blessings Box.

Effect Hope Leprosy Mission Canada – As a committee we agreed to donate \$500.00 to this charity. Leprosy Mission Canada is a Christian mission that connects to people suffering in isolation from debilitating neglected tropical diseases like leprosy, lymphatic filariasis, Buruli ulcer and STH, bringing the cure and ongoing care to people struggling with disability and stigma.

Richmond Hill Community Food Bank – In January, 2020 we made a donation of \$500.00 to the food bank. We initiated the 40 Days of Lent collection for the food bank again this year, however, this was interrupted with the Covid-19 lockdown. We delivered what had been collected up to the date of the lockdown, along with an additional \$300.00 in Loblaw gift cards. We have continued throughout the pandemic to ensure that the food donations, faithfully brought to the church, are delivered to the food bank. **Thanks to Julie & Don Hastie for making these deliveries. With their move to London we are in need of someone to take over this task on a monthly basis. If you can help, please contact the office.**

Krasman Centre – St. Mary's donated 200 non-surgical masks in August and delivered parishioner donations of toiletries, etc. to the Centre.

Blessings Box – At the beginning of July, we erected a Free Little Pantry on church property by the Yonge St. staircase. We felt there was a need to support those who were struggling and living rough in our community. We established a pilot of 6 weeks, whereby, the committee members each took a week to monitor and stock the pantry every other day with canned meat, fish, pasta, juice, tea, cereal etc. We evaluated this new ministry after the six weeks and agreed that we were filling a need, so we have carried on with this project. We now have a roster of ten (10) who monitor the pantry box, stocking from items purchased from Outreach funds, using Loblaw Merchant Cards, or from items donated by parishioners. We also know that we have anonymous donations from community members which appear in the box from time to time.

Plan International – We continued to support our two foster children through Plan International. This represents a cost of \$1,000.00/year. In November, we received notification that Sakshi had reached the age of 18 and was, therefore, a graduate of the Child Sponsorship Program. We are pleased to know that our support enabled Sakshi to stay in school until the age of 18 and trust that this education will afford her opportunities that otherwise would not have been available to her. We continue to support Nelson, age 13, who lives in El Salvador and we have been newly assigned Ranjana, age 12, to sponsor. She lives in Nepal in an area where poverty, inequality and lack of opportunity are 'normal'.

MOSAIC Out of the Cold Christmas Fundraising – Over the 2020 Christmas period we received donations in the amount of \$1725.00 for this charity. We purchased \$225.00 in Tim Horton gift cards prior to Christmas to be used as BINGO prizes and the balance was donated in the form of a cheque as our team did not feel comfortable shopping for the needed clothing items, due to increasing Covid-19 infections in York Region. Our decision to support this charity was based on the fact we would not be hosting the program at St. Mary's during the 2020/21 timeframe, and the greater need of funds due to increased costs to the program driven by Covid-19.

Outreach Designated On-Line Donations – Due to the closure of the church, we have been unable to offer monthly Loonie Muffins and/or coffee & tea, the funds of which we used to

finance our many Outreach programs. We, therefore, added an option to donate on-line to St. Mary's Outreach to facilitate Virtual Coffee & Muffins donations. It is hoped that this option will be received favourably so Outreach may continue to finance the Blessings Box and Plan International.

Refugee Sponsorship in Partnership with AURA - Currently, the Mohebi Family in Tajikistan is waiting out the world-wide pandemic. We have since learned that this family also has a sister and her family in a refugee camp in South-East Asia awaiting refugee status through UNHRC. Processing of refugee claims has been severely curtailed by Covid-19 and we continue to pray for this family as they wait.

*Report submitted by,
Lyne Webb*

The Archives Committee

"In these uncertain times..."

Some readers will be happy to learn that this will be without a doubt the shortest Archives Committee Report to Vestry in recorded history. The Committee has not met in person since March 10th, just prior to the imposition of restrictions by the Province and the Diocese. Committee members have remained in touch over the months and thankfully there have been no "archival emergencies".

In January we set out certain priorities for the Committee – some were hauntingly familiar along with a few new ones. These included such items as "Improving communications within the Parish, Support for *Doors Open, 8686*, Developing a programme for a visit with the Sunday School and Caring for our unique collection of liturgical banners".

We also discussed in some length the forthcoming 150th Anniversary of the Parish and brought this event to Parish Board for consideration early in the year. It is presumed that a planning committee will soon be formed with good representation from the Archives.

I am sincerely grateful to our Committee members Joan Connolly, Lucia Ferrara, Dave Hunt, Lucille King and Colin Webb. Special thanks to Lucille who faithfully recorded our

Minutes. I need to thank Betty Lehming for her help over the year and Fr. Matthew for his support and encouragement.

*Respectfully submitted,
Norman McMullen, Chair,
The Archives Committee*

Greeting Cards Ministry

The Card Ministry enables us as a Parish to stay in touch with Parishioners who are ill, and or recovering from surgery. It is also a connection with families who have lost a loved one by sending cards of sympathy.

I pray that that these cards are a reflection of our Mission as a Family of God.

(1 Thessalonians 5:11 "Wherefore comfort yourselves together").

Gleniss Harris

Sunday School

This year has been like no other for Sunday School, like the rest of the world! This past spring we did not continue Sunday School program beyond the lock down. The last family service the young people were involved in was at the beginning of March break.

This past Fall, Amy de Sousa, our Area Youth Coordinator, polled local churches and setup a virtual Sunday School. It started as a four week trial and has continued on, each Sunday morning at 9:30am for about 45 minutes. Amy has been coordinating the content, with Amanda Ball and myself rotating through as leaders with Amy. The program has been advertised across the York-Simcoe area and we generally see 5-8 families join each a week, with the majority being from the St. Mary's community.

We are thankful for the leadership Amanda Ball provided in assembling a lovely Christmas Eve story offering from the children of the parish. I know it was difficult for many of us not to be able to have any type of Christmas pageant this year.

*Submitted by
Lauren Wirtzfeld, Coordinator*

Coffee Hour

Unfortunately Coffee Hour had to end last year in March when Covid 19 began.

Since some of the funds donated through Coffee Hour are used to support two children through Plan International, please continue to remember support of this important ministry and thank you to those that have already made contributions.

Thanks to all teams that have provided this service.

Margaret Baldassarre
Coffee Hour Coordinator

Gardener's Report

The gardening group worked throughout the spring, summer, and fall in spite of the restrictions for Covid 19.

The spring flowers were beautiful lasting a long time because of the cool wet spring. Pruning along the drive way and cleaning up debris from the winter months was carried out. Lyne Webb planted some potatoes and a couple of cucumber plants.

Each week we diligently worked to remove the bind weed, but we did not have much success as fast as we dug it up, it showed it's ugly leaves the following week.

With the help of Charlie Mills and Colin Webb the two overgrown evergreen shrubs in the quadrangle were cut down and Father Matt took all the branches to the dump. It looks bare at the moment but we will be revitalizing this strip of garden this coming season.

The front bed along Yonge street continues to challenge us. It is in full sun and is on a slope so requires a lot of water and last summer was very dry .

The rose bed beside the chapel was weeded and the roses were pruned. We tried to keep ahead of the little grubs that feasted on the rose plants .

The rose bushes at the entrance were spectacular over the summer and continued to bloom well into the fall. We tried diligently to remove the weeds around the rose plants .

Some of the peony plants at the front entrance developed a fungus disease and may need to be replaced.

Most Monday mornings you will find the gardening group -

Barb Amadori
Vera Briggs
Judith McAdam
Jenny Rogers
Diane Robertson
Pearl Taylor
Olga van der Lee
Colin Webb
Lyne Webb

enjoying themselves whilst working away in the gardens. The highlight of the morning is sitting together enjoying coffee hour prepared by Vera Briggs.

Thanks to the generous donations from the ACW and many parishioners we are able to buy the compost, fertilizers and plants for the gardens.

Submitted by
Diane Robertson on behalf of the Gardeners

Envelope Secretary

Remarks:

- As previous years, all donations for 2020 were registered using the donations software. The receipts for tax purposes and reports were issued with same procedure.
- Tax receipts will be sent by email, to donors with registered email address as previous years, mailed or delivered at the church when possible.
- Carol Rochemont took over the role of Envelope Secretary in July 2020 and with the support of Lucy Quintero and John Martin, previous Envelope Secretary and Envelope Secretary Deputy, assisting with many key duties.

1. STATISTICS

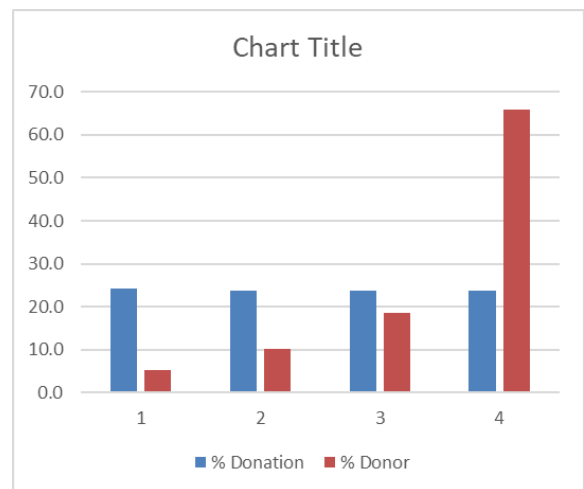
| DESCRIPTION | VALUE |
|------------------|---------|
| PAP USERS | |
| ACTIVE DONORS | 167 |
| AVERAGE DONATION | \$ 1397 |

2. DISTRIBUTION OF DONATIONS

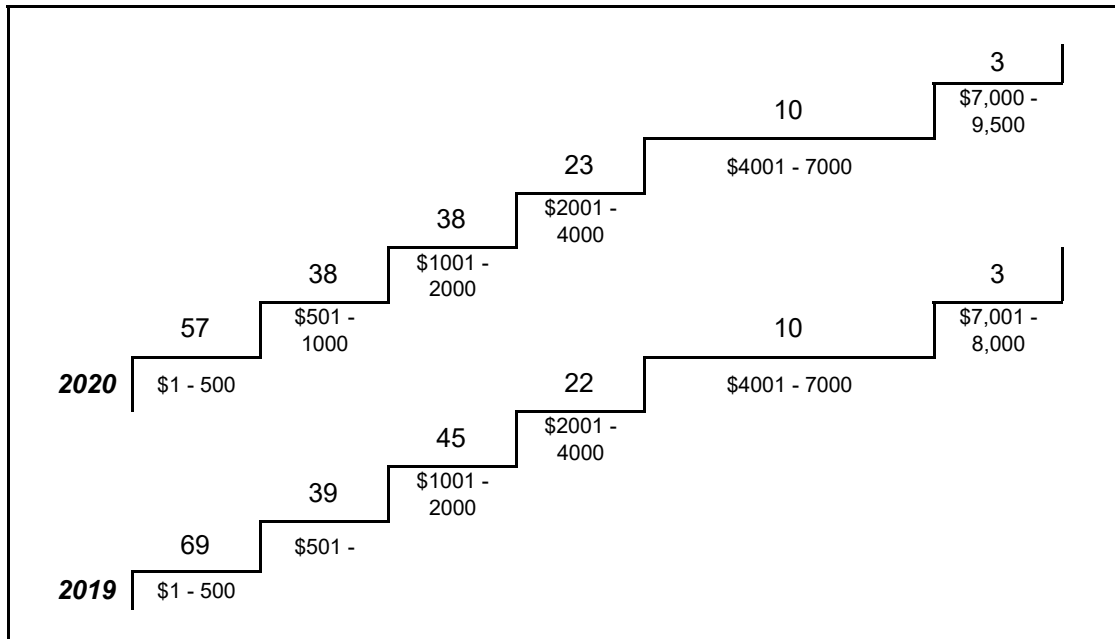
| CATEGORY | % |
|--------------------|-------|
| Christmas Family | 0.04 |
| Christmas Offering | 6.33 |
| Easter | 3.28 |
| Faith works | 0.33 |
| Flowers | 0.21 |
| Foodbank | 0.43 |
| General | 35.33 |
| Heritage | 1.72 |
| Memorial | 2.31 |
| Regular | 37.98 |
| Thanksgiving | 8.26 |
| ACW | 1.16 |
| Building | 0.38 |
| Youth | 1.39 |
| Outreach | 0.84 |
| Total | 100.0 |

3. Below chart is showing that 50% of the annual donation income is given by just 15% of the donors.

| % Donation | % Donor |
|--------------------|---------|
| 24.63 | 5.52 |
| 24.48 | 9.41 |
| 24.79 | 18.93 |
| 24.37 | 66.27 |
| Open Receiptable | 0.61 |
| Open Unreceiptable | 1.11 |
| TOTAL | 100 |



4. Finally, these steps provide a snapshot of our congregation giving patterns during 2019 and 2020. Each step represents a range of dollars given. The number on top of each step, indicates how many donors gave in that range.



We want to thank all of you for your kind support during this year.

The Statistical Returns have been respectfully submitted for Carol Rochemont, Envelopes Secretary

by Lucy Quintero St. Mary's Past Envelopes Secretary

Please note: Due to Covid-19 restrictions, the year end vestry report and tax receipts were prepared by Lucy Quintero, Past Envelopes Secretary and John Martin, Past Envelopes Secretary Deputy. Training for these duties with Carol will take place in the future when it is safe to do so.

Motions for 2020 Vestry Meeting

Approval of Auditors Motion:

(This motion allows us to formally appoint our auditor's for next year's reports)

Moved by; Maggie Veltheer & Colin Webb.

"We the Vestry of St. Mary's, Richmond Hill authorize the appointment of Hurren, Sinclair, McIntyre, Chartered Accountants of Pickering, Ontario, to be the Auditors of record for St. Mary's Financial Reports for the year ending 2020 Financial Cycle."

Rectory Grant Motion:

(This motion gives us permission to apply for Diocesan Grants for work on the Rectory if any major or urgent repairs are required. No such work is anticipated, but voting on this now means that no special vestry will be required if such an application is needed.)

Moved by; Chas Mills & Colin Webb.

"We the Vestry of St. Mary's, Richmond Hill authorize the Corporation to apply for a Carleton Grant in the year 2020, to help pay for costs of maintenance, renovation and repair to our Parish Rectory, located at 100 Arnold Crescent in Richmond Hill."

The Diocesan Social Justice Vestry Motion for 2021 is offered by the Bishop's Committee on Intercultural Ministry:

"The parish of St. Mary's Richmond Hill, acknowledges that Anti-Black racism exists in our society and in our Church, and that it and all forms of racism against Black, Indigenous and other racialized people are a sin against God and against our neighbour. We commit ourselves to the recognition, dismantling, and elimination of Anti-Black and other forms of racism in our secular institutions, in our Church, and in ourselves, and to work for the full inclusion, participation and belongingness of Black, Indigenous and other racialized people in all sectors of our common life."

Moved by Lyne Webb and Maggie Veltheer
(Co-Chairs of St. Mary's Outreach and Social Justice Committee)

ST. MARY'S ANGLICAN CHURCH – VESTRY NOMINATIONS & APPOINTMENTS

February 28th, 2021 – Names in **bold** are members of Parish Board.

Appointments for Vestry

| | |
|-----------------|---------------------|
| Vestry Clerk | Jennifer Ferdinands |
| Parish Tribunal | John Martin |
| | Betty Lehming |

Appointments by Rector

| | |
|------------------------------|---------------------|
| Rector's Warden | Colin Webb |
| Deputy Rector's Warden | Chas Mills |
| Parish Board Member at Large | Julie Hastie |

Appointments by Wardens

| | |
|----------------------------------|------------------------|
| Treasurer | Maggie Veltheer |
| Envelope Secretary | Carol Rochemont |
| Heritage Fund Advisory Committee | Kola Deru |
| | Jim Stockall |

Appointment by Rector and Wardens

| | |
|-------------------------|-----------------|
| Chair of Property Usage | Betty Romanchuk |
|-------------------------|-----------------|

Wardens, Synod Delegates, and Others for Election by Vestry

| | |
|------------------------------|--------------------------|
| People's Warden | Sharon Hanns |
| Deputy People's Warden | James Agyeman |
| Lay Delegates to Synod | Joe McEwen |
| | Sharon Hanns |
| Alternate Delegates to Synod | Gleniss Harris |
| | Nicholas Kusoyaga |
| Parish Board Member at Large | Kola Deru |

Committee Chairs/Representatives Chosen by their Committees

| | |
|----------------------|-------------------------|
| ACW | Marlene Gardiner |
| Archives | Norman McMullen |
| Communications | Colin Webb |
| Green Team | Barry Rollinson |
| Land Use/Development | Ron Smit |
| Outreach | Lyne Webb |
| Property | Colin Webb |
| Sidespeople | Karl Lashley |
| Sunday School | Julie Hastie |

N.B.: Parish Board Officers to be Elected by Parish Board are:

| | |
|------------|----------------------------|
| Chair | TBD |
| Vice-Chair | TBD |
| Secretary | Jennifer Ferdinands |